

Mount Malindang –

The precious gift to Misamis Occidental

It lies tranquilly in the province of Misamis Occidental, Mount Malindang is a National Park and a home of a unique flora and fauna of Misamis Occidental and the neighboring provinces of Zamboanga Peninsula. It has an elevation of 7,887 feet making it as the highest peak of the entire Zamboanga Peninsula.



2018 is the year for building dreams and shaping the dreams to life.

This year, TESDA X Misamis Occidental got its own Office lot and its soon to be Office Building taking its perspective.

This year, Scholarships were doubled, targets surpassed, partnerships and friendships firm and affirmed, programs and projects reaching near and far, embracing each one in the skillful arms of TVET.

This year, even more mindful of each one's importance, TESDA staff works in harmony, trust and concern for the good of the people they serve, walking an extra mile with a smile, hand in hand with all stakeholders - the CTECs, TVIs, TTIs, PTESDC, NGAs, civilian and military, rebels and surrenderers, the marginalized and the needy, alike - abot lahat.

May the pages of this humble report, give joy to the heart and inspiration to everyone who walks the TESDA way.

And we know that for those who love God all things work together for good, for those who are called according to his purpose.
(Romans 8:28)

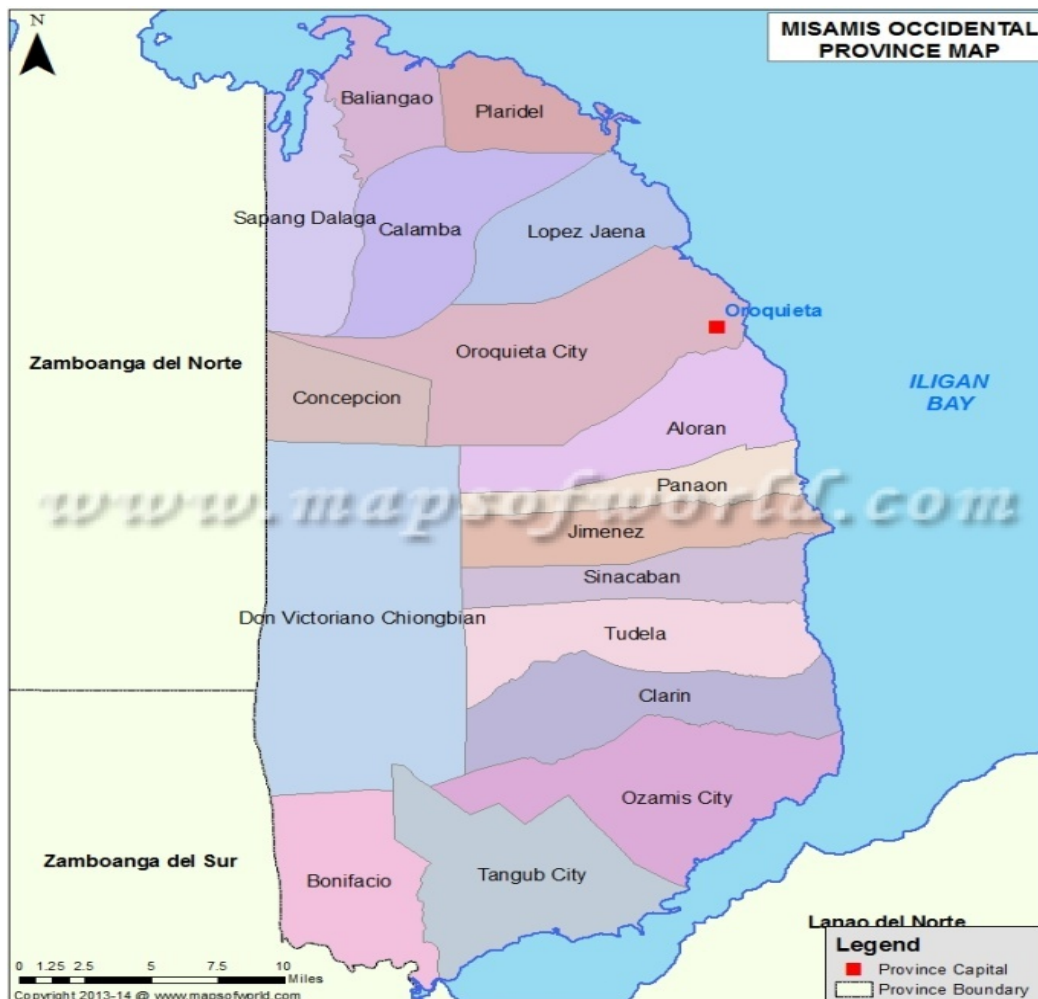
Chapter I

BRIEF PROFILE

The Province of Misamis Occidental

Misamis Occidental (*Filipino: Kanlurang Misamis*)(*Subanen: Sindepan Mis'samis*) is a province of the Philippines located in the Northern Mindanao region. Its capital is Oroquieta City.

The province is a clam-shaped province with Mt. Malindang as the pearl. To the west, Zamboanga del Sur and Zamboanga del Norte, to the east, it faces the Panguil bay of Iligan City, to the south is the province of Lanao del Norte and to the north is the Siquijor province. Its land area is 205,522 hectares or 2,055.22 km, which is 10.2 percent of Northern Mindanao.



The Province is composed of two (2) Congressional Districts, fourteen (14) Municipalities and three (3) Cities. The table below will present the basic information about the Province and its respective Cities and Municipalities. The Chief Executives and the Community Training and Employment Coordinators of each Local Government Unit are added to the information detail as they are the main partners in the implementation of the Technical Vocational Education and Training (TVET) Programs in the area.

Table 1: List of Municipalities/ Cities, Land Area, No. of Barangay, Classification, Population, Location of the Municipalities and Cities of Misamis Occidental, Mayors, CTECs

DISTRICT	MUNICIPALITY	AREA (sq. km)	NO. OF BARANGAY	CLASSIFICATION	POPULATION	LOCATION	CITY/MUNICIPAL MAYOR	CTECs
DISTRICT I	ALORAN	123.62	38	4 TH CLASS	27,625	COASTAL	JUNEPHER ROA	LYDIA M. FABIA
	BALIANGAO	81.65	15	5 TH CLASS	17,092	COASTAL	AGNE V. YAP	ALBERT I. BANDALA
	CALAMBA	61.56	19	5 TH CLASS	21,676	LAND LOCKED	EZEL T. VILLANUEVA	MA. CORAZON T. DESCALLAR
	CONCEPCION	77.55	18	6 TH CLASS	10,937	LAND LOCKED	JUANIDY M. VIÑA	CLARISSA D. HOLOYOHOY
	JIMENEZ	106.35	24	4 TH CLASS	27,654	COASTAL	ROSARIO K. BALAIS	ARNULFO GUIMALAN, JR.
	LOPEZ JAENA	86.96	28	4 TH CLASS	25,055	COASTAL	MICHAEL P. GUTIEREZ	ROSALIE BALANGAO
	PANAON	42.69	16	5 TH CLASS	10,209	COASTAL	FRANCISCO T. PAYLAGA, JR.	EDNA D. BOLANDO
	PLARIDEL	74.12	33	4 TH CLASS	38,900	COASTAL	DIEGO C. TY	MARCELO B. CAÑARES
	OROQUIETA CITY	186.26	47	3 RD CLASS	70,757	COASTAL	JASON P. ALMONTE	MARK ANTHONY D. ARTIGAS
	SAPANG DALAGA	151.84	28	5 TH CLASS	19,983	COASTAL	DONJIE D. ANIMAS	RAUL P. ACOL
SUB-TOTAL		993.60	266		269, 888			

DISTRICT II	BONIFACIO	138.92	28	4 TH CLASS	32,345	COASTAL	SAMSON R. DUMANJUG	LANDY ANTHONY O. HISOLA
	CLARIN	87.56	29	4 TH CLASS	37,548	COASTAL	DAVID NAVARRO	RAYMOND T. BUTALID
	DON VICTORIANO	333.35	11	5 TH CLASS	10,183	LAND LOCKED	RODOLFO D. LUNA	MELQUICE DES J. LAGAS
	SINACABAN	58.33	17	5 TH CLASS	18,391	COASTAL	CRISINCIA NO E. MAHILAC	MERILYN B. REGALADO
	TUDELA	85.05	33	4 TH CLASS	28,932	COASTAL	SAMUEL T. PAROJINOG	RENATO J. SOLIS
	OZAMIZ CITY	173.87	51	2 ND CLASS	141,828	COASTAL	IRENE LUANSING	NENA B. CALMA
	TANGUB CITY	184.54	55	3 RD CLASS	63,011	COASTAL	PHILIP TAN	ALBERT M. SUMAYLO
SUB-TOTAL		1,061.62	224		332,238			
GRAND TOTAL	MISAMIS OCCIDENTAL	2,055.22	490	2ND CLASS	602,126			

SOURCE: (1)NSO AND OPPD (as cited by the Office of the Provincial Planning and Development Coordinator pIII-6)

(2) Philippines Statistics Authority (2015). Highlights of the Philippine Population 2015 Census of Population.

Retrieved from <http://psa.gov.ph/content/highlights-philippine-population-2015-census-population>

Chapter II

TESD POLICY SERVICES

Provincial Technical Education Skills Development Committee (PTESDC)

RA 7796 mandates the establishment Technical Education and Skills Development Committee at the Regional and local levels to coordinate and monitor the delivery of all skills development activities of the public and private sectors. In the Province of Misamis Occidental, the Provincial Technical Education and Skills Development Committee (PTESDC) is the body that formulates and recommends policies to address issues and concerns of Technical Education and Skills Development of the Province.

The PTESDC Misamis Occidental is composed of the following:

Chair:	Hon. Herminia M. Ramiro Provincial Governor	LGU-Misamis Occidental
Alternate Chair:	Engr. Henry Ken F. Regalado Provincial Administrator	LGU-Misamis Occidental
Members:	Ms. Elvira M. Tan Ozamiz City Chamber of Commerce and Industry	Industry Sector, MSMED
	Dr. Marte M. Emperio President, MOTTIA	TVET Sector
	Hon. Bernardino B. Tiu, Sr. Vice Mayor, Sinacaban, Mis. Occ.	Economic Sector
	Ms. Jane Marie L. Tabucan Dept. of Trade and Industry	Government Sector
	Ms. Miraluna Baje-Lopez TESDA Provincial Director	TESDA Provincial Office

In the year 2018, the PTESDC has passed six (6) resolutions in support of TVET Programs of the Province. Some of the major Resolutions formulated and endorsed to the Regional TESDC Committee were:

- A Resolution to Request for Suspension of Industry Work Experience Required (IWER) of Trainers and Assessors;
- A Resolution to Strengthen TESDA Misamis Occidental Linkages with the Industry particularly the Construction Sector and to seek the support of all Relevant Sectors and Agencies in the Province of Misamis Occidental and allocating funds thereof;
- A Resolution Requesting for Approval of the P8,123,221.94 Scholarship Program for the Indigenous Peoples and Rebel Returnees of Misamis Occidental under the Special Skills Training Program for Empowering Indigenous Peoples and Cultural Communities through TVET and Reintegration Training for Rebel Returnees;
- A Resolution to Increase the Provision of Annual Incentives for the Community Training and Employment Coordinators (CTECs) of the TESDA Misamis Occidental Province by P1,500.00 for every Performance Level Maintaining the same Performance Criteria as defined in PTESDC Resolution No. 10 s. 2016.
- A Resolution to Require A Certification of Trainer in Every Request for National Assessment by an Institution whether UTPRAS Registered or Non-UTPRAS Registered;
- A Resolution to Require Taking of Video Footage for Conduct of National Assessment in an Assessment Venue where no CCTV is available.



Photos during the July 5, 2018 PTESDC Meeting and giving of token of appreciation to the members.

Community Training and Employment Coordinator

The Community Training and Employment Coordinator (CTEC) of the 17 Local Government Units of the Province was revitalized in 2016 and since then have become a potent force in propelling TVET to the countryside, reaching the farthest barangays for skills and capability building.

For the year 2018, the TESDA Misamis Occidental Provincial Office was able to conduct four (4) CTEC Conferences.

The 1st CTEC Conference was held at La Familia Function Hall, Mobod Oroquieta City where CTECs are enjoined by the TTIs and TVIs in the Province. This was intended for the CTECs to meet the TVIs and TTIs and understand the scholarship programs that are being implemented in the Province. Notable to the event is the presence of Regional Director Tarhata S. Mapandi, CSEE, who gave a speech highlighting the importance of CTECs in the program implementation of TESDA.



The 2nd CTEC Conference was held at Oroquieta Agro- Industrial School Function Hall, Villaflores, Oroquieta City. On that occasion, the CTECs submitted their Project Proposals that include the qualifications that CTECs want to be implemented in their respective City and Municipality. In addition to this, the CTECs also coordinated with the personnel from the National Commission for Indigenous People (also present during the meeting), for the implementation of Special Skills Training Program for the Indigenous People.



The 3rd CTEC Conference was held at Rhovic's Place, Oroquieta City. A very fruitful conversation resulted during the round table discussion where in the programs of TESDA where thoroughly discussed and the TVI's performance in their area were observed.



The 4th CTEC Conference at Shang's Resort, Plaridel. A meeting to review the programs implemented for 2018 and also a meeting to celebrate its success. This meeting was followed by the Year- End Performance Evaluation of CTECs and TVIs. In the picture, PD Miraluna N. Baje- Lopez is addressing the CTECs of the Province.



Community Training and Employment Coordinators Summit Capability Building Program

The Community Training and Employment Coordinators (CTECs) of Misamis Occidental attended the CTECs Summit and Capability Building Program on March 21, 2018 at N Hotel, Cagayan de Oro City.

The Summit highlighted the best practices of every CTEC in Region 10 through presentation of multimedia. Included in the presentations are from Misamis Occidental, Lanao del Norte, Misamis Oriental, Bukidnon, and Camiguin.



Another highlight during the event is launching of Trainers to the Barrio Program. The program will open opportunities to those living in the outskirts of the cities and municipalities because they do not have to travel to train but a trainer will be sent to their area.

National CTEC Congress

TESDA Central Office conducted a National Congress of Community Training and Employment Coordinators (CTECs) last December 10-14, 2018 at the Grand Regal Hotel in Davao City. The congress aimed to:

- 1) Validate the draft competency standards (CS) of CTECS,
- 2) Gather inputs for the development of competency assessment tools (CATs) for the CTEC CS,
- 3) Conduct mapping of CTEC networks, and
- 4) Formulate strategies for community training and employment coordination.



Ms. Ma. Corazon T. Descallar, President of the CTEC Association in Misamis Occidental, from the Local Government Unit of the Municipality of Calamba represented the CTECs of this Province and was one (1) of the four (4) presenters during the said Congress.

Miss Descallar presented the best practices in her Municipality and the close coordination of the LGU and TESDA.



2018 Outstanding CTEC

The three (3) Top Outstanding Community Training and Employment Coordinators (CTECs) in Misamis Occidental for 2018 are:

- | | | |
|--------------------------------|---|------------------------|
| Top 1: Mark Anthony D. Artigas | - | CTEC of Oroquieta City |
| Top 2: Marcelo B. Cañares | - | CTEC of Plaridel |
| Top 3: Albert M. Sumaylo | - | CTEC of Tangub City |

The CTEC Performance Criteria include Conduct of Training (both initiated and monitored), Attendance to CTEC Meetings, Employment Report Generation, Referrals for Competency Assessment and Certification for Worker (CACW), and Submission of Monthly Reports.

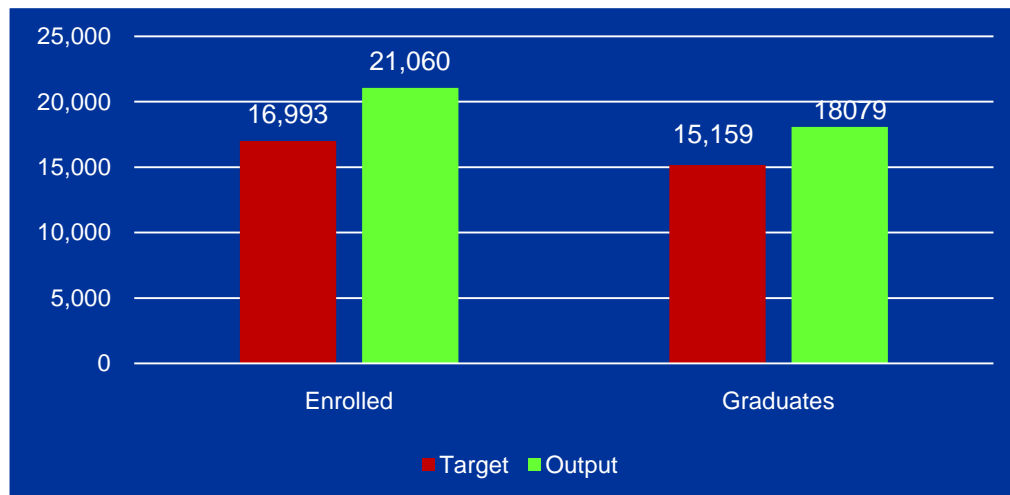
The CTECs also received incentives for their contribution to TESDA. This year, PTESDC Resolution No. 05, S. 2018 entitled "**A Resolution to Increase the Provision of Annual Incentives for the Community Training and Employment Coordinators (CTECs) of the TESDA Misamis Occidental Province by P1,500.00 for every Performance Level Maintaining the same Performance Criteria as defined in PTESDC Resolution No. 10, s. 2016**", was approved increasing the incentives of the CTECs.

Chapter III TESD DELIVERY SERVICES

2018 Enrollment Performance

In the year 2018, TESDA Misamis Occidental has accomplished a total enrollment of 21,060 against its target of 16,993 or 124% accomplishment. A total of 18,079 in number of persons graduated were also attained by the Office or 119% over the targets of 15,159 in all modes of training delivery.

Massive Training Enrolled/Graduates (All Delivery Modes)



In compliance of the Gender and Development, the total output of the province was disaggregated into male and female. It showed that the Institution-based and Community-Based Trainings, resulted a higher percentage of 62% of female who enrolled in various qualifications compared to male of 38%. While for the Enterprised-based training, all were male.

Program	Enrolled	% over the total	Graduates	% over the total
Institution-Based				
Male	5,049	39%	4,019	40%
Female	7,929	61%	5,965	60%
EBT				
Male	99	100%	99	100%
Community-Based				
Male	2,922	37%	2,932	37%
Female	5,061	63%	5,064	63%
TOTALS				
Male	8,070	38%	7,050	39%
Female	12,990	62%	11,029	61%

Accomplishment by Gender

In 2018, the enrollment performance was generated by the Institution-based Programs totaling 12,978 or 61.62%, Enterprise-based Program of 99 or 0.47% and from the Community-based Programs totaling 7,983 or 37.91%.

Institution-Based Training Programs

A total of **12,978** enrollments for Institution-based training programs all over the province were accomplished in 2018 in the following training institutions:

Training Institutions	Enrolment	% contribution
Private TVIs	7,347	57%
Provincial Training Center	900	7%
Oroquieta Agro-Industrial School	4,731	36%
Total	12,978	100%

As of December 31, 2018, TESDA Misamis Occidental has 27 Training Institutions, 2-TTIs and 25-TVIs with 172 registered TVET qualifications and 22 bundled Qualifications.

Community-based Training Programs

Comprising 37.91% of the enrollment in TVET for 2018 is the community-based training programs undertaken by the Provincial Office, Private TVIs, Local Government Agencies reported through the Community Training and Employment Coordinators (CTECs), Government Line Agencies, Non-government Organizations and the many training programs conducted on an inter-agency collaborative basis.

This reflects the acceptance of Technical – Vocational Education and Training across the Province and the support of the Local Government Units from the two Congressional Districts, 14 Municipalities, 3 Cities and 490 Barangays.

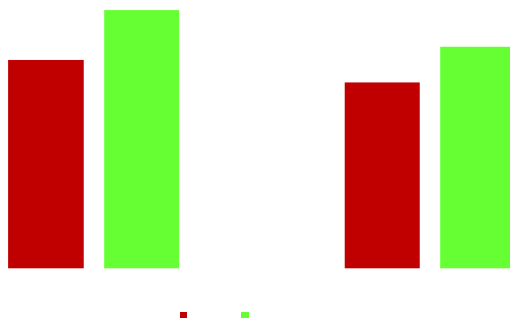
Technical-Vocational Education & Training (TVET) Graduates

In 2018, TESDA Misamis Occidental Cluster's target for TVET graduates was pegged at 15,159. The Province registered a total of 18,079 or 119% of the target for the year contributed by the following:

Operating Unit	Graduates	% contribution
Provincial Office-TVIs & others	13,394	74%
Provincial Training Center	762	4%
Oroquieta Agro-Industrial School	3,923	22%
Total	18,079	100%

For this year, of the total TVET graduates of 18,079; 55% (9,984) were graduates from the Institution-based Training Programs comprising of Regular TVET Programs either on full qualification or a cluster of competency with mandatory assessment, 1% (99) from the Enterprise-based training Programs and 44% (7,996) constituting Community-based Training Programs conducted in the Local Government Units, other Government Agencies, Civil Society Organization, and others with or without assessment.

EGAC at a Glance.....



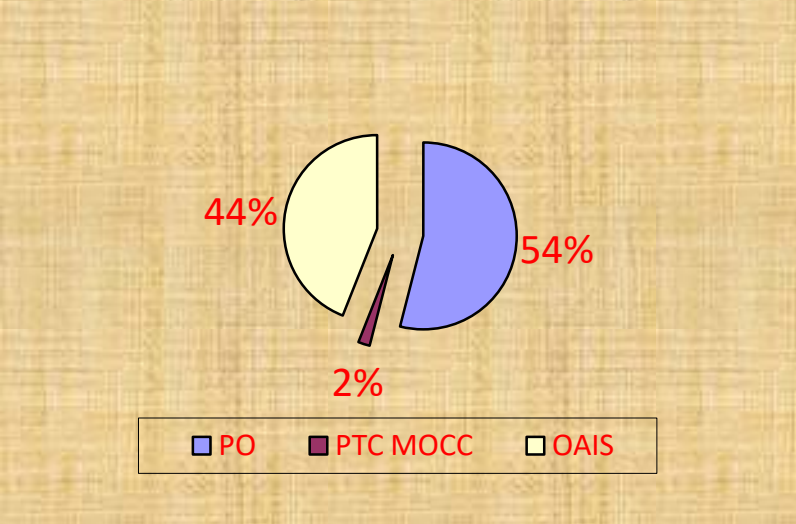
Employment Data

One of TESDA's major programs is the monitoring of its graduates for employment. This endeavor is being strengthened to respond to the unemployment/underemployment condition of Filipino Workforce. In 2018, TESDA-Misamis Occidental Cluster has reported a total number of graduates employed totaling to 2,963. Nine hundred thirty-two (932) of which are males or 31% and Two thousand thirty-one (2,031) are females or 69%.

	TOTAL	MALE	FEMALE
PO	1,602	640	962
OAIS	1,308	239	1,069
PTC	53	53	
TOTAL	2,963	932	2,031

The above performance was contributed by the Provincial Training Center - 2%, the Oroquieta Agro-Industrial School - 44% and the Private Technical

Vocational Institutions of the Province including the Community-based trainings of the different Agencies and LGUs of the Province - 54%.



% Contribution by Operating Units

SCHOLARSHIP PROGRAMS

Scholarship programs were successfully implemented by TESDA-Misamis Occidental in partnership with the Private Technical-Vocational Institutions as the implementer/provider of trainings to various types of scholarship. Presented below is the matrix/data of the implementation.

Performance in the Implementation of 2018 Scholarship Program

Type of Scholarship	No. of Slots	Enrolled		Graduates		Assessed		Certified	
		Male	Female	Male	Female	Male	Female	Male	Female
TWSP-Regular	1369	596	773	596	773	482	675	461	665
TWSP-Special Commitment	565	293	263	293	263	173	186	167	185
TWSP-LDS	325	88	237	88	237	50	153	50	153
SSTP	182	45	137	45	137	44	110	37	110
PESFA	196	87	109	87	109	80	106	80	106
STEP	195	95	100	95	100	87	99	86	99
STEP-DG Allocation	142	106	36	106	36	95	35	90	34
BKSTP	127	57	70	57	70	56	70	54	69
Overall Performance	3,101	1,367	1,725	1,367	1,725	1,067	1,434	1,025	1,421

Special Skills Training Program

The Special Skills Training Program (**SSTP**) is hereby adopted to empower the Indigenous peoples and cultural communities and rebel returnees for them to thrive in today's world.



Photos during Training Induction Program & Graduation Ceremony

Training Induction Program for Indigenous People in Cake Making (leading to Bread and Pastry Production NC II) at Mialem, Jimenez, Misamis Occidental.

Training Induction Program for Indigenous Peoples in Prepare and Cook Hot Meals (leading to Cookery NC II) at Toliyok, Oroquieta City



Graduation Ceremony in Prepare and Cook Hot Meals conducted by ARMA Technical and Vocational School for IP's from Tonggo, Tudela, Misamis Occidental. In attendance were faculty and staff of the Training Provider headed by Ms. Wilgin C. Armamento, Councilor Pastor Max Suminday and TESDA Administrative Officer V, Ms. Mary Ann M. Pit.



IP Beneficiaries of SSTP Scholarship in Dressmaking NC II from Northern Poblacion, Calamba, Misamis Occidental as they received their grants during the National Tech-Voc Day, August 10, 2018



Graduation Ceremony in Dressmaking NC II of Immaculate Conception School of Technology of Ozamiz City held at Sta. Teresita Parish Church last December 15, 2018.

Special Training for Employment Program

The Special Training for Employment Program (**STEP**) is a community-based training program that seeks to address the specific skills needs of the communities and promote employment, through entrepreneurial, self-employment and service-oriented activities. STEP is TESDA's response to address poverty in the informal sector by providing the disadvantaged sector training and employment through TVET for Social Equity, addressing the TVET requirements of the informal sector. The clients are identified in the 17-point Reform Agenda of TESDA mainly belonging to the disadvantaged sectors- workers in the informal sector, senior citizens, victims of calamities and disasters, IP's and cultural communities, among others.



Training Induction Program for Electrical Installation NC II and Masonry NC II conducted by Provincial Director of TESDA Misamis Occidental, Miraluna N. Baje- Lopez to former rebels.



Ceremonial Program conducted to beneficiaries of the Community-based training during the National Tech-Voc Day on August 10, 2018



Graduation Ceremony to former rebels in Camp Burgos for Electrical Installation and Maintenance NC II, attended by Provincial Training Center-Mis. Occ. Administrator Engr. Noel P. Econ and TESDA-Misamis Occidental Scholarship Focal Annabel B. Avila.

**Special Training for Employment Program (STEP)
Electrical Installation and Maintenance (NC II)
Senote Military Reservation, Brgy Burgos, Oroquieta City**



Training Provider: TESDA X – MisOcc Provincial Training Center

**TESDA Special Training for Employment Program (STEP)
on Masonry NC I
2 Batches**



Training Provider: TESDA X-MisOcc Provincial Training Center

Training for Work Scholarship Program

The Training-for-Work Scholarship Program (**TWSP**) seeks to support rapid, inclusive and sustained economic growth through course offerings in priority industries and key employment generators such as agri-fishery/agri-business/agro industrial, tourism, information technology-business process management (IT-BPM), semi-conductor and electronics, automotive, other priority manufacturing industries, logistics, general infrastructure, and new and emerging sectors. The program will address poverty reduction through TVET for Global Competitiveness and TVET for Job Readiness.

Graduation Ceremonies conducted by various training providers





Private Education Student Financial Assistance

The Private Education Student Financial Assistance (**PESFA**) Program has been established through Section 8 of Republic Act No. 8545, otherwise known as the Expanded Government Assistance to Students and Teachers in Private Education (GASTPE) Act.

The program aims to extend financial assistance to marginalized but deserving students in technical-vocational education and training courses and to assist private institutions in their development efforts by assuring a steady supply of enrollees to their course offerings. TESDA-Misamis Occidental implemented the regular single or one (1) qualification PESFA program.



PESFA graduation in Bread and Pastry Production of Fernando T. Bernad Technical School.



PESFA Graduation in Bread and Pastry Production NC II of North Central Mindanao College.



PESFA Graduation in Bread and Pastry Production NC II of Northwestern Mindanao Christian Colleges, Inc.

Barangay Kabuhayan Skills Training Program

The Barangay Kabuhayan Skills Training Program (**BKSTP**) under the Barangay Kabuhayan Act or R.A. No. 9509 establishes livelihood and skills training centers in the 4th, 5th and 6th class municipalities to open employment opportunities, combat poverty and improve the quality of life of Filipinos. The Provincial Office implemented a total of 127 scholarship grants to five (5) municipalities in Misamis Occidental.



Graduation Ceremony in Animal Production (Poultry-Chicken) NC II implemented by Oroquieta Agro-Industrial School in the Municipality of Concepcion, Misamis Occidental.



Training Induction Program of Shielded Metal Arc Welding (SMAW) NC I to the beneficiaries of Panaon, Misamis Occidental.

Chapter IV

TESD REGULATORY SERVICES

Unified TVET Program Registration and Accreditation System (UTPRAS)

Program registration in UTPRAS is the mandatory registration of Technical Vocational Education and Training (TVET) programs with TESDA. It is the system that ensures compliance of Technical Vocational Institutions (TVIs) to the minimum requirements as prescribed under the promulgated training regulation to include among others curricular programs, faculty and staff qualifications, physical sites and facilities, tools, equipment, supplies and materials and similar requirements prior to the issuance of the government authority to offer or undertake technical vocational education programs.

In 2018, a total of thirty-five (35) applications for TVET Program Registration were processed by the Provincial Office which were approved by the Regional Office and were issued Certificates of TVET Program Registration (CTPR) registering a performance of 66% from the assigned target of 53 programs. These include seventeen (17) land-based programs, five (5) Mobile Training Programs and thirteen (13) Bundled Qualifications.

There were two (2) new Technical Vocational Institutions that applied for TVET programs in 2018, namely:

1. Fernando T. Bernad Technical School, Inc. – Ozamiz City
2. Mt. Zion Training Institute of Technology, Inc. – Sapang Dalaga

As of end of 2018, The Misamis Occidental Province has twenty-seven (27) registered TTIs and TVIs with One hundred seventy- two (172) registered TVET qualifications and Twenty-two (22) bundled programs.

List of TVET Qualifications Registered in 2018

Qualification	No. of TVIs
Beauty Care (Nail Care) Services NC II	1
Bread and Pastry Production NC II	1
Computer Systems Servicing NC II	1
Construction Painting NC II	1
Contact Center Services NC II	1
Cookery NC II	1
Electrical Installation and Maintenance NC II	1
Electronic Products Assembly and Servicing NC II	1
Events Management Services NC III	2
Food and Processing NC II	2
Hilot (Wellness Massage) NC II	1
Massage Therapy NC II	1
Organic Agriculture Production NC II	1
Plumbing NC II	1
Trainers Methodology Level I	1

Approved Mobile Training Programs

Housekeeping NC II – Mobile Training Program	Pipefitting NC II – Mobile Training Program
Massage Therapy NC II – Mobile Training Program	Bread and Pastry Production NC II – Mobile Training Program
Food Processing NC II – Mobile Training Program	

2018 Approved Bundled Qualifications

Certificate in Agricultural Crops
Certificate in Animal production
Certificate in Automotive Servicing Technology
Certificate in Electronics and Land Transport Technology
Certificate in Land Transport Technology
Certificate in Metals and Construction Technology
Certificate in Tourism and Food Technology
Certificate in Welding Technology
Certificate in Automotive Technology
Certificate in Refrigeration and Air-conditioning Technology
Certificate in Construction Technology
Certificate in Dressmaking and Beauty Care (Nail Care)
Certificate in Construction Trade

UTPRAS Compliance Audit

Continuing compliance of TVET providers to the standards set by industry ensures the fitness and capabilities of the training institutions in providing quality and relevant skills training programs. A total of 61 TVET Qualifications were subjected to compliance audit in the period July 25 – 27, 2018 and August 8 – 10, 2018 respectively. Particular attention was given to the availability and adequacy of relevant training facilities, tools and equipment as well as the qualification of the trainer. Of the 61 audited qualifications, one was subject to migration due to change in Training Regulation.

TVI	No. Programs Audited	No. of Compliant	No. of Non-Compliant	Closed/For Migration
Oroquieta Agro-Industrial School	7	7		
Provincial Training Center - Mis. Occ.	2	1		1
Christian Mindanao Colleges	7	7		
C-LAN Institute of Technology	2	2		
Misamis Occidental Technological Institute	1	1		
Southeast Asian Institute of Local Governance, Inc.	2		2	
Deor & Dune Academe School of Technology	4	4		
National Institute for Technical Excellence, Inc.	4	4		
Ozamiz City Technical and Vocational School	2	2		
La Salle University	1	1		
Misamis University, Inc.	1	1		
ARMA Technical and Vocational School, Inc.	3	3		
Go Global Technical School, Inc.	3	1	2	
BHLL Vocational Technical School and Training Center, Inc.	2	2		
Northwestern Mindanao School of Technology, Inc.	5	5		
North Central Mindanao College	2	2		
Our Lady of Triumph Institute of Technology	2	2		
Gov. Alfonso D. Tan College	1	1		
Hoyohoy Organic Farm Hotel and Zipline Park	4	4		
Immaculate Conception School of Technology of Ozamiz City, Inc.	6	6		
TOTALS	61	56	4	1

The Audit resulted to fifty-six (56) qualifications found compliant during the audit. There were four (4) programs that were non-compliant during the audit, however, the said programs were complied within the 30-working day compliance period.

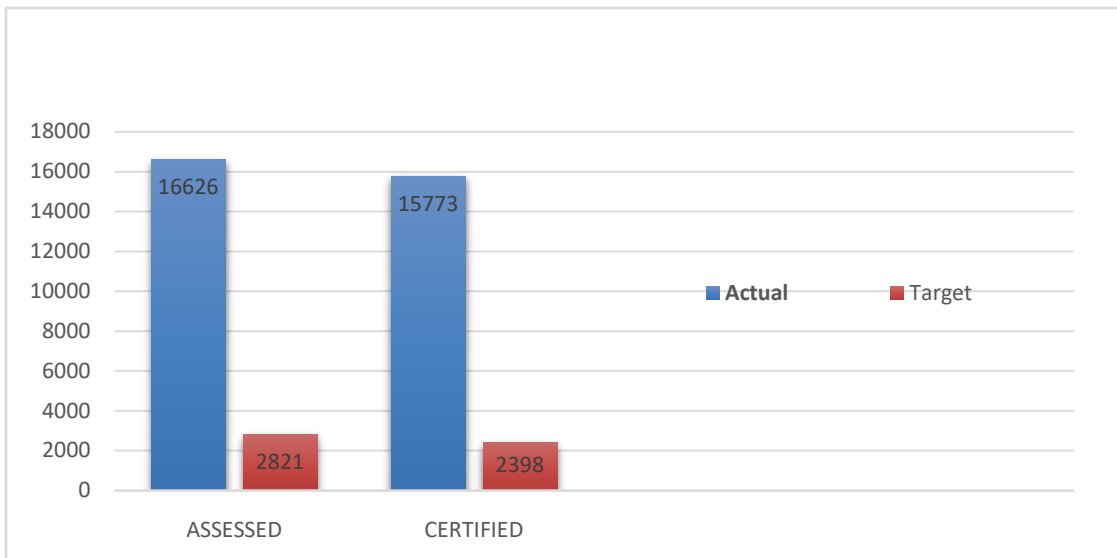
STATUS OF THE NON-COMPLIANT/CLOSED/FOR MIGRATION PROGRAMS

TVI	No. of Non-compliant/Closed/For Migration Programs	Findings	Status
Provincial Training Center - Mis. Occ.	1	EIM NC II - For migration	- Migrated Already
Southeast Asian Institute of Local Governance, Inc.	2	Expired Fire Safety Certificate	- Already submitted updated Fire Safety Certificate
Go Global Technical School, Inc.	2	Expired NTTC of the Trainer in SMAW NC I & NC II	- On-going processing of the renewal of NTTC of the Trainer - Submitted Replacement/New Trainer

Competency Assessment and Certification

In 2018, the Competency Assessment and Certification Program of the Province of Misamis Occidental has registered an accomplishment of 589% assessed and 658% certified based on target, and a certification rate of 94.87% which is 9.87% in excess of the target of 85%. The 2018 certification (94.87%) rate is 3.78 points higher than the certification rate in 2017 which was 91.09%, while the volume of assessment was 159% higher than that of 2017.

The magnitude of increase in assessment accomplishment of 6,177 (2017 – 10,449 to 2018 – 16,626) can be attributed to the demands of the Senior High School – TVL Track, the increase in Scholarship Programs of TESDA and those of the DSWD Scholarship Programs.



Certification Rate: (15,773 certified/ 16,626 assessed) 94.87%

Assessment Center and Competency Assessors

The Province has 66 accredited assessors and 13 Accredited Assessment Centers for 97 Qualifications as of December 31, 2018, an addition of 2 Accredited Assessment Centers and 11 Qualifications for 2018. *(Please see List of Accredited Assessment Centers at end of this chapter.)*

Competency Assessment and Certification for Workers (CACW)

TESDA Misamis Occidental conducted National Assessment in 9 qualifications to 220 workers on June 26-27, 2018. This is in line with the conduct of the National Assessment Day pursuant to TESDA Circular 40 series of 2018. - Carpentry NC II - 5, EIM NC II - 33, Cookery NC II - 35, RAC Servicing NC II - 10, Driving NC II - 35, SMAW NC I - 30, SMAW NC II- 5, BPP NC II - 40 Pipefitting NC II - 27.

Six Accredited Assessment Centers conducted the National Assessment - Oroquieta Agro-Industrial School, Provincial Training Center, ARMA Technical & Vocational Training School, Inc., Deor and Dune Academe School of Technology, La Salle University, and ICST.



Conduct of CAC Moderation Program

In 2018, the Province conducted the Competency Assessment Moderation Program to update the Assessors, Accredited Assessment Center Staff, CAC Focal and the TESDA Representatives about the implementation of the assessment based on the Operating Procedures which is an ISO Certified Process.



Compliance Audit of Assessment Centers

A 1st Level Compliance Audit was conducted by the personnel of Provincial Office in the start of the last quarter of 2018. A total of forty- five qualifications were audited and all are compliant. The Audit Team was composed of Ms. Annabel B. Avila (Team Leader), Ms. Mary Ann M. Pit (Member), and Ms. Jofel U. Rone (Member).



The Compliance Audit Team at TECHNOLOGY AND AGRICULTURAL LEARNING INSTITUTE AND NATURE ONENESS, INC. (TALINO INC.) Pulot, Ozamiz City, Misamis Occidental.



The Compliance Audit Team at the Provincial Training Center- Misamis Occidental, Plaridel Misamis Occidental.

A 2nd Level Compliance Audit/ Spot Audit was conducted by personnel from the Certification Office of Central Office to the Computer System Servicing NC II Program of the Immaculate Conception School of Technology, Inc. November 11, 2018. The Spot Audit Team was composed of Miss Maria Daisy B. Inis and Ms. Jocelyn C. Pejante.

Trainers Methodology Course

Prospective Competency Assessors and TVET Trainers of Misamis Occidental underwent the Trainers Methodology (TMI) Course in pursuit of quality training delivery in their respective qualifications. In 2018, 134 passed the Trainers Methodology I out of 138 who applied for assessment or a certification rate of 97%.

List of Accredited Assessment Centers

ASSESSMENT CENTER	QUALIFICATION TITLE	ACCREDITATION NUMBER	DATE ACCREDITED	DATE OF EXPIRY
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Horticulture NC III	AC-HTC0310421719015	7/12/2017	7/11/2019
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Masonry NC II	AC-MAS0210421719016	7/12/2017	7/11/2019
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Trainers Methodology Level NC I	AC-TRM0110421719017	7/12/2017	7/11/2019
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Organic Agriculture Production NC II	AC-OAP0210421719018	7/12/2017	7/11/2019
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Carpentry NC II	AC-ROC0210421719019	7/12/2017	7/11/2019
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Electrical Installation and Maintenance NC II	AC-EIM0210421820004	3/28/2018	3/27/2020
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Microfinance Technology NC II	AC-MIC0210421820007	5/15/2018	5/14/2020
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Driving NC II	AC-DRV0210421822011	6/5/2018	6/4/2022
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Animal Production (Poultry-Chicken) NC II	AC-APP0210421820027	9/5/2018	9/4/2020
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Animal Production (Ruminants) NC II	AC-APR0210421820028	9/5/2018	9/4/2020

OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Animal Production (Swine) NC II	AC-APS0210421820029	9/5/2018	9/4/2020
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Beauty Care Services (Nail Care) NC II	AC-BCN0210421820030	9/5/2018	9/4/2020
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Food Processing NC II	AC-FOP0210421820031	9/5/2018	9/4/2020
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Automotive Servicing NC I	AC-ATS0110421820032	9/5/2018	9/4/2020
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Automotive Servicing NC II	AC-ATS0210421820033	9/5/2018	9/4/2020
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAS)	Shielded Metal Arc Welding (SMAW) NC I	AC-EAW0110421820034	9/5/2018	9/4/2020
PROVINCIAL TRAINING CENTER-MISAMIS OCCIDENTAL	Electrical Installation and Maintenance NC II	AC-EIM0210421719007	3/22/2017	3/21/2019
PROVINCIAL TRAINING CENTER-MISAMIS OCCIDENTAL	Masonry NC II	AC-MAS0210421719008	3/22/2017	3/21/2019
PROVINCIAL TRAINING CENTER-MISAMIS OCCIDENTAL	RAC Servicing (DomRAC) NC II	AC-WAC0210421719009	3/22/2017	3/21/2019
PROVINCIAL TRAINING CENTER-MISAMIS OCCIDENTAL	RAC Servicing (PACU-CRE) NC III	AC-PCR0310421719010	3/22/2017	3/21/2019
PROVINCIAL TRAINING CENTER-MISAMIS OCCIDENTAL	Shielded Metal Arc Welding (SMAW) NC I	AC-EAW0110421719011	3/22/2017	3/21/2019
PROVINCIAL TRAINING CENTER-MISAMIS OCCIDENTAL	Shielded Metal Arc Welding (SMAW) NC II	AC-EAW0210421719012	3/22/2017	3/21/2019
PROVINCIAL TRAINING CENTER-MISAMIS OCCIDENTAL	Caregiving NC II	AC-CGV0210421719003	3/22/2017	3/21/2019
PROVINCIAL TRAINING CENTER-MISAMIS OCCIDENTAL	Automotive Servicing NC I	AC-ATS0110421719004	3/22/2017	3/21/2019
PROVINCIAL TRAINING CENTER-MISAMIS OCCIDENTAL	Automotive Servicing NC II	AC-ATS0210421719005	3/22/2017	3/21/2019
PROVINCIAL TRAINING CENTER-MISAMIS	Carpentry NC II	AC-ROC0210421719006	3/22/2017	3/21/2019

OCCIDENTAL				
PROVINCIAL TRAINING CENTER-MISAMIS OCCIDENTAL	Furniture Making (Finishing) NC II	AC-FIN0210421820005	4/2/2018	4/1/2020
PROVINCIAL TRAINING CENTER-MISAMIS OCCIDENTAL	Electrical Installation and Maintenance NC II	AC-EIM0210421820008	5/15/2018	5/14/2020
PROVINCIAL TRAINING CENTER-MISAMIS OCCIDENTAL	Driving NC II	AC-DRV0210421820012	7/6/2018	7/5/2020
PROVINCIAL TRAINING CENTER-MISAMIS OCCIDENTAL	Masonry NC I	AC-MAS0110421820044	11/20/2018	11/19/2020
DEOR AND DUNE ACADEME SCHOOL OF TECHNOLOGY	Housekeeping NC II	AC-HSK0210421618056	12/29/2016	12/28/2018
DEOR AND DUNE ACADEME SCHOOL OF TECHNOLOGY	Food and Beverage Services NC II	AC-FBS0210421618057	12/29/2016	12/28/2018
DEOR AND DUNE ACADEME SCHOOL OF TECHNOLOGY	Events Management Services NC III	AC-EVM0310421820013	7/19/2018	7/18/2020
DEOR AND DUNE ACADEME SCHOOL OF TECHNOLOGY	Bread and Pastry Production NC II	AC-BPP0210421820014	7/19/2018	7/18/2020
DEOR AND DUNE ACADEME SCHOOL OF TECHNOLOGY	Cookery NC II	AC-COK0210421820015	7/19/2018	7/18/2020
DEOR AND DUNE ACADEME SCHOOL OF TECHNOLOGY	Computer Systems Servicing NC II	AC-CSS0210421820016	7/19/2018	7/18/2020
DEOR AND DUNE ACADEME SCHOOL OF TECHNOLOGY	Visual Graphic Design NC III	AC-VGD0310421820017	7/19/2018	7/18/2020
IMMACULATE CONCEPTION SCHOOL OF TECHNOLOGY OF OZAMIZ CITY, INC.	Pipefitting NC II	AC-PIP0210421719013	7/12/2017	7/11/2019
IMMACULATE CONCEPTION SCHOOL OF TECHNOLOGY OF OZAMIZ CITY, INC.	Trainers Methodology Level NC I	AC-TRM0110421719014	7/12/2017	7/11/2019
IMMACULATE CONCEPTION SCHOOL OF TECHNOLOGY OF OZAMIZ CITY, INC.	Pharmacy Services NC III	AC-PHA0310421820009	5/23/2018	5/22/2020
IMMACULATE	Health Care Services	AC-	5/23/2018	5/22/2020

CONCEPTION SCHOOL OF TECHNOLOGY OF OZAMIZ CITY, INC.	NC II	HCS0210421820010		
IMMACULATE CONCEPTION SCHOOL OF TECHNOLOGY OF OZAMIZ CITY, INC.	Computer Systems Servicing NC II	AC-CSS0210421820035	9/18/2018	9/17/2020
NORTHWESTERN MINDANAO SCHOOL OF TECHNOLOGY (NWMST)	Beauty Care Services (Nail Care) NC II	AC-BEC0210421820002	2/22/2018	2/21/2020
NORTHWESTERN MINDANAO SCHOOL OF TECHNOLOGY (NWMST)	Shielded Metal Arc Welding (SMAW) NC I	AC-EAW0110421820003	2/22/2018	2/21/2020
NORTHWESTERN MINDANAO SCHOOL OF TECHNOLOGY (NWMST)	Bread and Pastry Production NC II	AC-BPP0210421820036	10/12/2018	10/11/2020
NORTHWESTERN MINDANAO SCHOOL OF TECHNOLOGY (NWMST)	Cookery NC II	AC-COK0210421820037	10/12/2018	10/11/2020
NORTHWESTERN MINDANAO SCHOOL OF TECHNOLOGY (NWMST)	Food and Beverage Services NC II	AC-FBS0210421820038	10/12/2018	10/11/2020
NORTHWESTERN MINDANAO SCHOOL OF TECHNOLOGY (NWMST)	Bartending NC II	AC-BAR0210421820039	10/12/2018	10/11/2020
NORTHWESTERN MINDANAO SCHOOL OF TECHNOLOGY (NWMST)	Housekeeping NC II	AC-HSK0210421820040	10/12/2018	10/11/2020
NORTHWESTERN MINDANAO SCHOOL OF TECHNOLOGY (NWMST)	Shielded Metal Arc Welding (SMAW) NC II	AC-EAW0210421820041	10/12/2018	10/11/2020
OUR LADY OF TRIUMPH INSTITUTE OF TECHNOLOGY INC.	Masonry NC II	AC-MAS0210421820021	8/9/2018	8/8/2020
OUR LADY OF TRIUMPH INSTITUTE OF TECHNOLOGY INC.	Tile Setting NC II	AC-TIL0210421820022	8/9/2018	8/8/2020
OUR LADY OF TRIUMPH INSTITUTE OF TECHNOLOGY INC.	Cookery NC II	AC-COK0210421820023	8/9/2018	8/8/2020
OUR LADY OF TRIUMPH INSTITUTE OF TECHNOLOGY INC.	Bread and Pastry Production NC II	AC-BPP0210421820024	8/9/2018	8/8/2020
OUR LADY OF TRIUMPH INSTITUTE OF TECHNOLOGY INC.	Food and Beverage Services NC II	AC-FBS0210421820025	8/9/2018	8/8/2020
OUR LADY OF TRIUMPH	Housekeeping NC II	AC-	8/9/2018	8/8/2020

INSTITUTE OF TECHNOLOGY INC.		HSK0210421820026		
NATIONAL INSTITUTE FOR TECHNICAL EXCELLENCE, INC.	Bookkeeping NC III	AC-BKP0310421719001	3/22/2017	3/21/2019
NATIONAL INSTITUTE FOR TECHNICAL EXCELLENCE, INC.	Events Management Services NC III	AC-EVM0310421719002	3/22/2017	3/21/2019
NATIONAL INSTITUTE FOR TECHNICAL EXCELLENCE, INC.	Tourism Promotion Services NC II	AC-TPS0210421820042	10/12/2018	10/11/2020
TECHNOLOGY & AGRICULTURAL LEARNING INSTITUTE & NATURE ONENESS (TALINO), INC.	Agricultural Crops Production NC I	AC-ACP0110421719020	7/12/2017	7/11/2019
TECHNOLOGY & AGRICULTURAL LEARNING INSTITUTE & NATURE ONENESS (TALINO), INC.	Agricultural Crops Production NC III	AC-ACP0310421719021	7/12/2017	7/11/2019
ARMA TECHNICAL & VOCATIONAL TRAINING SCHOOL, INC.	Bread and Pastry Production NC II	AC-BPP0210421719022	11/22/2017	11/22/2019
ARMA TECHNICAL & VOCATIONAL TRAINING SCHOOL, INC.	Cookery NC II	AC-COK0210421719023	11/22/2017	11/22/2019
ARMA TECHNICAL & VOCATIONAL TRAINING SCHOOL, INC.	Food and Beverage Services NC II	AC-FBS0210421719024	11/22/2017	11/22/2019
LA SALLE UNIVERSITY OZAMIZ, INC	Bread and Pastry Production NC II	AC-BPP0210421719025	12/12/2017	12/11/2019
LA SALLE UNIVERSITY OZAMIZ, INC	Cookery NC II	AC-COK0210421719026	12/12/2017	12/11/2019
LA SALLE UNIVERSITY OZAMIZ, INC	Housekeeping NC II	AC-HSK0210421719027	12/12/2017	12/11/2019
LA SALLE UNIVERSITY OZAMIZ, INC	Front Office Services NC II	AC-FOS0210421719028	12/12/2017	12/11/2019
LA SALLE UNIVERSITY OZAMIZ, INC	Food and Beverage Services NC II	AC-FBS0210421719029	12/12/2017	12/11/2019
SOUTHEAST ASIAN INSTITUTE OF LOCAL GOVERNANCE, INC.	Agricultural Crops Production NC I	AC-ACP0110421820001	1/15/2018	1/14/2020
SOUTHEAST ASIAN INSTITUTE OF LOCAL GOVERNANCE, INC.	Agricultural Crops Production NC II	AC-ACP0210421820006	4/11/2018	4/10/2020
BHLL VOCATIONAL	Trainers	AC-	8/9/2018	8/8/2020

TECHNICAL SCHOOL AND TRAINING CENTER, INC.	Methodology Level NC I	TRM0110421820018		
BHLL VOCATIONAL TECHNICAL SCHOOL AND TRAINING CENTER, INC.	Bread and Pastry Production NC II	AC-BPP0210421820019	8/9/2018	8/8/2020
BHLL VOCATIONAL TECHNICAL SCHOOL AND TRAINING CENTER, INC.	Cookery NC II	AC-COK0210421820020	8/9/2018	8/8/2020
BHLL VOCATIONAL TECHNICAL SCHOOL AND TRAINING CENTER, INC.	Housekeeping NC II	AC-HSK0210421820047	12/3/2018	12/2/2020
BHLL VOCATIONAL TECHNICAL SCHOOL AND TRAINING CENTER, INC.	Food and Beverage Services NC II	AC-FBS0210421820048	12/3/2018	12/2/2020
MISAMIS OCCIDENTAL TECHNOLOGICAL INSTITUTE, INC.	Bread and Pastry Production NC II	AC-BPP0210421820043	10/22/2018	10/21/2020
MISAMIS OCCIDENTAL TECHNOLOGICAL INSTITUTE, INC.	Food and Beverage Services NC II	AC-FBS0210421820046	11/21/2018	11/20/2020
MISAMIS OCCIDENTAL TECHNOLOGICAL INSTITUTE, INC.	Cookery NC II	AC-COK0210421820045	11/21/2018	11/20/2020
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAIS)	Cookery NC II	AC-COK0210421820050	12/18/2018	12/17/2020
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAIS)	Dressmaking NC II	AC-DRM0210421820051	12/18/2018	12/17/2020
OROQUIETA AGRO-INDUSTRIAL SCHOOL (OAIS)	Pipefitting NC II	AC-PIP0210421820052	12/18/2018	12/17/2020
DEOR AND DUNE ACADEME SCHOOL OF TECHNOLOGY, INC.	Bookkeeping NC III	AC-BKP0310421820053	12/21/2018	12/20/2020
DEOR AND DUNE ACADEME SCHOOL OF TECHNOLOGY, INC.	Food and Beverage Services NC II	AC-FBS0210421820054	12/21/2018	12/20/2020
DEOR AND DUNE ACADEME SCHOOL OF TECHNOLOGY, INC.	Housekeeping NC II	AC-HSK0210421820055	12/21/2018	12/20/2020

Chapter V

PROVINCIAL OPERATION INITIATIVES

Technology-Based Community Training Programs

Skills training programs are designed and/or packaged to respond to the need for skills training of a community specifically directed in promoting self-employment of the poor/underprivileged, OSYs, unemployed adults, marginalized and informal sectors.

In 2018, TESDA Misamis Occidental embarked into the following Technology-based Community Training Programs based on the approved proposals from the Regional Office:

Training	No. of Beneficiaries	Beneficiaries
EIM NC II	25	ALS Graduates, Municipality of Sinacaban
Scaffold Erection NC II	45	Industry Workers, Misamis Occidental
Animal Production (Poultry- Chicken)	30	Indigenous People (Municipality of Concepcion)
Beauty Care Services (Nail Care) NC II	50	Marginalized Women and Drug Dependent Surrenderers (Municipality of Bonifacio)
Pedicure and Manicure	50	Graduate of CBRP (Municipality of Bonifacio)
Bangus Deboning	75	Graduates of CBRP (Municipality of Bonifacio)
Longaniza and Chorizo Production	75	Graduate of CBRP (Municipality of Bonifacio)
Mango/Pineapple Jam Production	75	Graduate of CBRP (Municipality of Bonifacio)
Peanut Butter Production	75	Graduate of CBRP Baybay, Bonifacio
Beauty Care Services (Nail Care) NC II	30	Persons Deprived of Liberty (BJMP, Oroquieta City)
Carpentry NC II	35	Persons Deprived of Liberty (BJMP, Oroquieta City)
Bread and Pastry Production NC II	50	Persons Deprived of Liberty (BJMP, Tangub City)
Pottery Making	30	PWD, Misamis Occidental
Produce Organic Concoction and	50	Former Rebels 10 th IB

Extracts		
Hilot (Wellness Massage) NC II	25	ALS, Municipality of Jimenez
Beauty Care Services (Nail Care) NC II	25	ALS, Municipality of Jimenez
Bread and Pastry Production NC II	25	ALS, Municipality of Jimenez
Driving NC II	25	ALS, Municipality of Aloran
Raise Organic Chicken	50	Former Rebels

Scaffold Erection NC II

To support the implementation of Build, Build, Build Program, 45 Industry Workers in the Construction sector were given privileged to be trained in Scaffold Erection NC II. The training was conducted in MGM Gymnasium, OLT Compound, Ozamiz City together with their trainer from COBSAT, Engr. Rolando A. Aboga-a.



The Industry Workers during the 5-day training for Scaffold Erection NC II

Animal Production (Poultry Chicken) NC II

To respond to the needs of Indigenous People from the mountaneous area of Concepcion, with the help of Parish Priest Fr. Edilberbert Baculi who made the request to conduct a training, a Technology-based Community Training Programs for Animal Production (Poultry Chicken) NC II was approved and conducted. The training brought hope to the beneficiaries especially that they were given chickens and other poultry materials for their livelihood.



Production area of the TBCTP Training on Animal Production (Poultry Chicken) NC II in the Municipality of Concepcion

Beauty Care (Nail Care Services) NC II

With the request of the Municipal Health Officer of Bonifacio, Dr. Florence Y. Lomo, about 100 Drug Surrenderers and their families undergone the training in Beauty Care (Nail Care Services) NC II. The training was conducted in the Municipal Hall of Bonifacio together with the trainers Ms. Mary Vena A. Aranton and Ms. Emirose Ditchon.



During the graduation of first batch in Beauty Care (Nail Care Services) NC II under Ms. Aranton and Ms. Ditchon's class

Produce Organic Concoction and Extracts and Raise Organic Chicken

To encourage the former rebels to rejoin them in the mainstream society, with the coordination of LTC Ryan Severo of 10th Infantry Battalion, a total of 95 former rebels were provided training assistance under Technology-based Community Training Program. The beneficiaries undergone training in Produce Organic Concoction and Extracts and Raise Organic Chicken facilitated by their trainer from Oroquieta Agro-Industrial School, Mr. Fernando M. Manlaran.



Bread and Pastry Production NC II

Even behind bars, 32 inmates from BJMP- Tangub got the chance to gain formal training in Bread and Pastry Production NC II to prepare them for jobs when they get out. The training was made possible with the cooperation of the training provider ARMA Technical and Vocational Training School headed by Ms. Wilgin Armamento and the instructor himself, Mr. EdlynBareta.



Massage Therapy NC II

Skills training is one way of connecting PWDs to the physical, social, economic and cultural environment so they can fully enjoy their rights. In coordination with the Provincial Disability Affairs Office of Misamis Occidental, 50 PWD beneficiaries were

granted scholarship under Technology-based Community Training Program in Massage Therapy NC II.



Special Clients

TESDA Misamis Occidental has provided scholarship trainings to special clients. Some of the special clients that became beneficiaries are inmates from BJMP Oroquieta City Jail, BJMP Tangub, Drug Dependents/ Surrenderers, Person's with Disabilities, Indigenous People and Former Rebels from the province of Misamis Occidental.

The table below shows the Number of Special Clients provided with training assistance for the year 2018:

Type of Special Clients	Target	Total Number of Special Clients	% Accomplishment
1. Drug Surrenderers and Their Families	25	245	980%
2. Inmates	50	174	348%
3. Persons with Disabilities	50	115	230%
4. Indigenous People	50	567	1,134%
5. Former Rebels	50	195	390%
6. Family Enterprise	20	51	255%
7. OFW	10	19	190%
Total	255	1,366	536%

Drug Dependent Surrenderers of Bonifacio

As part of the government's rehabilitation program, TESDA sets to provide special skills training program for drug addicts and prisoners. This program will look into the socio-economic well-being of the victims of drug trafficking and other related problems.

For the year 2018, a total of 245 DDS beneficiaries and their families were provided training assistance. Bonifacio is one of the municipalities granted with scholarship programs for Drug Surrenderers and their families. About 125 beneficiaries were able to gain access of scholarships under Special Training for Employment Program and Technology-based Community Training Program. A training in Beauty Care (Nail Care Services) NC II and Hilot (Wellness Massage) NC II was conducted simultaneously in the area.

During the Training Induction Program in Beauty Care (Nail Care Services) NC II under Technology-based Community Training Program and Hilot (Wellness Massage) NC II under STEP scholarship.



Inmates of BJMP- Oroquieta and Tangub

To help the inmates reintegrate back to society after their release, they were given free skills training in Bread and Pastry Production NC II, Masonry NC I, and Massage Therapy NC II. Through the cooperation of training providers namely Oroquieta Agro- Industrial School, Plaridel Training Center and ARMA Technical and

Vocational Training School, the trainings were successfully conducted to Persons Deprived of Liberties in BJMP Oroquieta and Tangub.



TIP for the Bread and Pastry NC II training for Persons Deprived of Liberty under the TBCTP of TESDA X - Misamis Occidental.

At Oroquieta City Jail - Masonry NC I (By the PTC) and Massage Therapy NC II (by OAIS) - graduation ceremonies- TESDA's service to Persons Deprived of Liberties

Persons with Disabilities

To address the needs of PWDs and to provide them additional means of income and livelihood assistance, TESDA X – Misamis Occidental conducted free skills training to 50 beneficiaries in Massage Therapy NC II and Masonry NC I. 19 participants also attended the Handspa and Footspa training for PWDs from different municipalities including Municipality of Concepcion. The training was conducted by Ms. Quimby Q. Clavicillas, a trainer in Beauty Care Services NC II from Oroquieta Agro-Industrial School.



Indigenous People

To empower the Indigenous People in the province, different skills training was conducted in Misamis Occidental. The training program for IPs is geared toward transforming them into competitive and productive individuals, especially in their respective ancestral domain.

Under Special Skills Training Program and Technology-based Community Training Programs, a total of 567 Indigenous People of Misamis Occidental were given free skills training.



Animal Production (Poultry-Chicken) NC II Graduation of our IP's in Bukid sa Pag-ampo.



In Lopez Jaena - 20 members of the Indigenous People's group completed the Training on SMAW NC I under the Special Skills Training Program (SSTP). They were also given a 4-day Entrepreneurship Program and Free National Assessment.

Former Rebels

As part of the government's program to help former communist rebels live normal lives and to facilitate the mainstreaming as productive citizens in their respective localities, a total of 195 beneficiaries including 69 Former Rebels, supporters and CAFGUs identified by the 10th Infantry Battalion were provided training assistance in the year 2018. Under Special Training for Employment Program, 100 beneficiaries were trained in Masonry NC I and Electrical Installation and Maintenance NC II. In the pursuit to help the former rebels get back to the mainstream society, another set of trainings were conducted by Oroquieta Agro-Industrial School to 95 beneficiaries under Technology-based Community Training Program. The training programs implemented are Produce Organic Concoction and Extracts and Raise Organic Chicken which was facilitated by the trainer Mr. Fernando M. Manlaran.



Graduation Ceremony for Electrical Installation and Maintenance NC II of Former Rebels (FRs) in Misamis Occidental held at the 10th IB, PA Burgos, Oroquieta City.

Free range native chickens in Camp Burgos, Oroquieta City for Raise Organic Chicken

TESDA: Bridging Towards a Reformed Life

Urging the rebels rejoin to the mainstream society, Technical Education and Skills Development Authority in Misamis Occidental implemented programs prioritizing the former rebels of free skills training. With the coordination of LTC Ryan Severo of 10th Infantry Battalion, a scholarship program under Special Training for Employment is granted to 100 former rebels to undergo training in Electrical Installation and Maintenance NC II and Masonry NC I.

September 7, 2018, a Training Induction Program was conducted by Provincial Director Miraluna N. Baje-Lopez together with the Administrator of Plaridel Training Center Engr. Noel P. Econ to announce the scholarship grants to former rebels and to orient the beneficiaries on the trainings that are to be conducted. Under Special Training for Employment, the beneficiaries are entitled for free training, allowance of sixty pesos per day, free assessment fee and they will be provided with starter tool kits so they could start their own livelihood after their training.



During the Training Induction Program of Electrical Installation and Maintenance NC II and Masonry NC I in Camp Burgos, Oroquieta City

On the same day, a house blessing of the former rebels Halfway House was also celebrated. A halfway house is a facility where various programs ranging from psycho-social healing, education and skills training, and even health check-ups can be conducted. Since former rebels can be consolidated at halfway houses or Happy Homes, it also acts a convergence hub of different government agencies for the provision of their assistance to them.

Present during the celebration were government officials from different agencies and municipalities who vowed to help them also in their food allowance and assist them to avail more grants from the government.



House Blessing of the Halfway House for the Former Rebels

In the pursuit of a reformed life, after completing the 2 batches of trainings for EIM NC II and Masonry NC I, another batch of training was conducted for Produce Organic Concoction and Extracts and Raise Organic Chicken under Technology-based Community Training Program. A total of 95 beneficiaries (50 for Produce Organic Concoction and 45 for Raise Organic Chicken) were able to avail of the scholarship program.



During the training of Produce Organic Concoction and Extracts with their trainer Mr. Fernando M. Manlaran

Through the help of their trainer Mr. Fernando M. Manlaran of Oroquieta Agro-Industrial School, the trainees were equipped with skills and knowledge regarding organic farming. The program beneficiaries were encouraged to engage more in Organic Farming for sustainability and livelihood development.

Another way of developing Organic Farming is learning how to raise Organic Chickens even in the backyards. 45 beneficiaries of Raise Organic Chicken Training were trained and were taught skills on how to grow and brood chickens for livelihood enhancement.



Free range native chickens in Camp Burgos, Oroquieta City

As part of the government's program to help former communist rebels live normal lives and to facilitate the mainstreaming as productive citizens in their respective localities, a total of 195 former rebels identified by 10th Infantry Batallion were provided training assistance in the year 2018.

Summary of the Training Assistance Provided to the Former Rebels:

Qualification	Scholarship Program	No. of Beneficiaries
Masonry NC I	STEP	50
EIM NC II	STEP	50
Produce Organic Concoction and Extracts	TBCTP	50
Raise Organic Chicken	TBCTP	45

2018 Recognition and Awards for TVIs/TTIs

Based on Resolution No. 11 adopting the Recognition and Awards System for the TVIs and TTIs which PTESDC passed, an Annual Awarding for schools with outstanding performance all throughout the year 2018 was conducted during the Year End Performance Evaluation held at Shangs Resort, Plaridel, Misamis Occidental last December 21, 2018. The Awards consist of the Most Exemplary TVI/TTI, Exemplary Award for the Highest Number of Registered Qualifications, Exemplary Award for Highest Active Qualifications, Exemplary Award for Highest Number of Graduates, and Exemplary Award for Community Extension.

For 2018, the Oroquieta Agro-Industrial School (OAIS) got the highest overall score based on the performance criteria followed by Our Lady of Triumph Institute of Technology (OLT). Based on the Awards System, OAIS was proclaimed the Most Exemplary TTI while Our Lady of Triumph Institute of Technology (OLT) was awarded as the Most Exemplary TVI.

OAIS also garnered the three (3) Exemplary Awards for the Highest Number of Registered Qualifications, Highest Number of Active Qualifications and Highest Number of Graduates.

To the schools who wholeheartedly conducted free community-based trainings as part of their social responsibility and contribution to the community and conducted regular training for free to Indigenous People, Drug Dependent Surrenders and other marginalized groups, they were also awarded of Exemplary Award for Community Extensions. Oroquieta Agro-Industrial School, Provincial Training Center, ARMA Technical and Vocational Training School, Inc., Our Lady of Triumph Institute of Technology, Fernando T. Bernad Technical School Inc., La Salle University, Misamis Occidental Technological Institute, Inc., and International Spiritual and Material Therapeutic Massage, Inc. were awarded the Exemplary Award for Community Extension.



With the awardees for Exemplary Award for Community Extension: MOTI, PTC, ISMTMI, ARMA

Provincial Alumni Summit

TESDA Misamis Occidental conducted a Provincial Alumni Summit through Job Linkaging and Networking Services last August 29, 2018 at Oroquieta Agro-Industrial School Function Hall. In coordination with Department of Labor and Employment (DOLE), Department of Trade and Industry (DTI) and partner private cooperatives, about 200 Alumni from respective TTI/TVI attended the summit.

The goal of the activity is to open job opportunities and other employment support interventions to TESDA Alumni to prepare them for their employment in the future. Its target beneficiaries are TVET graduates; entrepreneurs, companies/industries with job vacancies, and returning overseas Filipino workers (OFWs) and their qualified beneficiaries.

Ms. Lorraine M. Roa and Ms. Jasmin L. Vicente of Department of Labor and Employment shared about Pre-Employment Services and General Labor Standards which really helped the Alumni in terms of landing a job.



Ms. Lorraine M. Roa, Administrative Staff and Ms. Jasmin L. Vicente, Senior Labor & Employment Officer of DOLE, PO Mis Occ.

Provincial Director Miraluna N. Baje-Lopez discussed about Financial Health and the importance of managing your finances by balancing your expenses with your income. Speakers from Department of Trade and Industry also gave a brief background about Entrepreneurial Mind Setting in which they emphasized the need to have an entrepreneurial mindset to propel oneself to move forward and be productive. Representatives from our partners in private cooperatives, Paglaum and Lorenzo Tan Multi-Purpose Cooperative, also shared information on the different financing programs one can avail in order to put up a business.

JoLins(Job Linkaging and Networking Services) was institutionalized through TESDA Circular No. 38, series of 2016 in line with Duterte's thrust in strengthening the war against poverty and with the TESDA's two-pronged direction towards poverty alleviation, to serve as a delivery platform to hasten the employment hunting period for TESDA's certified TVET graduates by providing them various ways and means to gain access to immediate employment opportunities.

Chapter VI

SUCCESS STORIES

Success Stories

A journey of leaving drugs behind...

A day in a week without taking drugs is tantamount to not having eaten anything for a month – that is how Mahal Patana, a drug surrenderee, aptly described his life way back when drugs was as its peak. To him, it (drug) was more than of a sumptuous meal.

Looking back, Mahal said he would, without any hesitation, stole a penny from his mother's wallet just to be at Lawis, a well-known place then in Ozamis City where drug trading and session consistently occurs. The said illegal activity in Mahal's life eventually became a regular routine where it unfortunately led him into addiction.

The seemingly horrible feeling that drug-taking had brought Mahal made him feel that nothing is wrong with him and that he had at his disposal everything he needs. Asked what was his means of survival apart from stealing, with shame and guilt, he humbly admitted that he took advantage of the foreigner men he met in social media through fake identity – appearing as a woman who lives in an unspeakable poverty. He had even mastered the skill of deceiving a man.

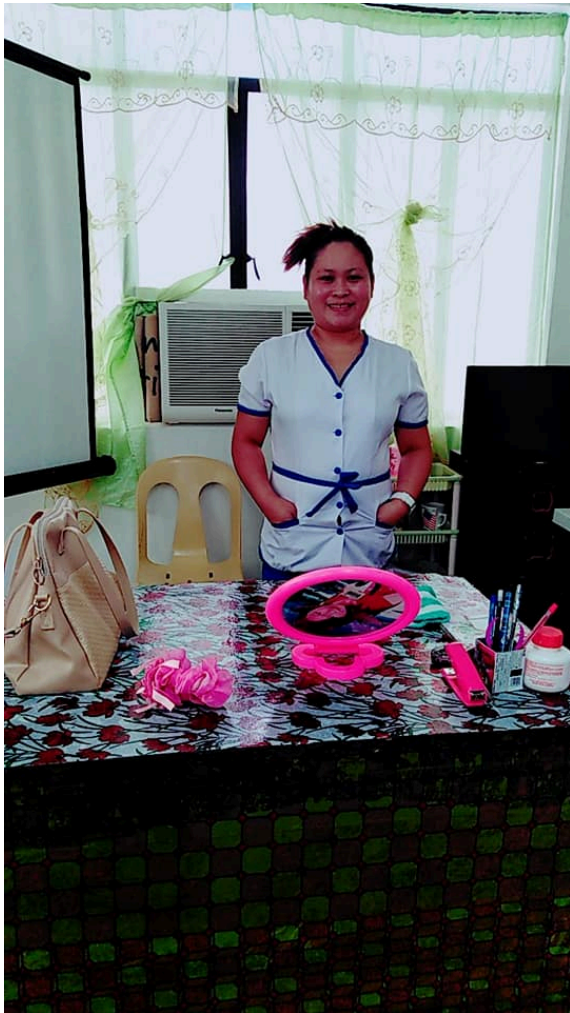
Things drastically change when His Excellency, President Rodrigo R. Duterte won the Presidential Election sometime in May 2015. Even before the election took place, Mahal made a firm commitment that if Duterte wins the presidential post, he would voluntarily surrender to the policemen. And that was exactly what he did. In the midst of our policemen's "oplan tokhang" program, he voluntarily surrendered himself to Tudela's Police Station where he is a resident of Pan-ay Diot, Tudela, Misamis Occidental.

With TESDA's program in providing skills training to drug-surrenderee, Mahal consider his self "privileged" to be one the beneficiaries. For twenty nine (29) days, he was trained in Beauty Care (Nail Care) Services NC II where he learned how to perform manicure, pedicure, hand spa and foot spa. The training equipped him with skills that he referred to as his indispensable tool not just in earning a decent living but in becoming a globally competitive individual. Right after the training, he began receiving clients in a home-based service. At the moment, Mahal plans to study higher NC levels in Beauty Care as he envisioned to embark in the world of work in line with beauty care abroad. At

thirty-four (34), he still see numerous opportunities for a holistic growth for, according to him, age is just a number and will never be a hindrance of a person's life-long development.

"Leaving drugs behind was never easy," he stressed. "For how many times, I was tempted to quench my thirst for it," he further added. But every time I look back and I see right before my naked eye how far I have gone through in this threshold I am in, I no longer see any point of going back." Mahal emphasized.

Change may be quite difficult to start with. It may sometimes be a lot better to just stay on things you've been used to - but if it's something that is gradually ruining your life just as how drug addiction does, then change is the only choice you have. And Mahal is a living epitome of a once drug prisoner who turned his back (for good) in his addiction and live a free-spirited life against any form of illegalities.



Ms. Rovelyn Laranjo, a native of Catadman Manabay, Ozamiz City shares her story how TESDA changed her life with a new hope and a new beginning.

Eldest among the nine siblings, was raised with a very simple life by a father who is a farmer and a mother who is a plain housewife. Her primary and secondary education was hardly earned and was made possible with the support of her family.

While in High School, she would make money washing laundries of teachers, neighbors and other customers. She would also gain money from doing nail care and nail art services to teachers and other parents present in the school. After a very hard fight, she was able to graduate High School in 1999 at Lourdes National High School at Pagadian City.

She decided to pursue college while serving as working student of Fr. Gilbert Guingoni at Sto. Nino Cathedral. Some of the tasks she was assigned to are cleaning church premises, singing at the choir, serving in the mass, do laundry, kitchen help among others. After a very long and tiring journey, she was able to obtain her bachelor's degree in

Education majoring in Mathematics. She married Jovencio Laranjo and moved to Ozamiz City since then.

In the year 2015, OCTAVS went to every barangay in search of qualified recipients for their Beauty Care (Nail Care) Services NC II scholarship under the Training for Work Scholarship Program (TWSP). She enrolled, went to training and afterwards awarded the Most Outstanding Student. Everything has fallen into place. After undergoing the national competency assessment that time in Beauty Care (Nail Care) Services NC II, she passed and was issued with a National Certificate level II. She further enrolled in Trainer's Methodology Level I and later was absorbed as one of the teaching force of Ozamiz City Technical and Vocational School.

“TESDA has given me New Hope and New Beginning to continue my journey in life”, she proudly said.

Hello! Good Day Everyone!

Joane R. Saligan, a mother of one with no husband is so happy to impart this accomplishment with you for my chosen career as a caregiver.

Am a High School graduate from Ozamiz, and been working as a saleslady in one of the Department Store here in the city until I was called by IHLCTC informing me that am one of those applicants for Caregiving NC II who needed to start ASAP. I was that happy and motivated for I dreamed a lot of studying Caregiver, yet I was stopped for its expensive tuition fee.



In short, I got the extensive tiring training with sweats and struggles because I never expected that, the whole course is that tough and difficult. Along the way, I find it so interesting with all those knowledge and skills inputs given by our instructors yet the sleepless nights in studying and roleplaying all the procedures are hard to be ignored. "PERTENG LISURA JUD LABI NA KUN SILENT TYPE OF PERSONALITY NIMO" Enduring all those sweats, I made it and passed everything including NC II exam.

Honestly, from the start, I was in IHLCTC, found myself dreaming again. Dreaming of being someday in another place. Keeping my step forward, IHLCTC management encouraged us to proceed in Language Training for Japan and even have us listed to avail the scholarship for language training in Manila as scheduled on January 14, 2019.

While waiting for the language training in Manila, IHLCTC endorsed us to Hands on Call for a sort of a continuous training with pay. Been exposed to different clients receiving 350.00 for 12 hours, not bad for a start. So happy with this coz I learned a lot with client's condition and it is so accomplishing for me as I started embracing myself as a truly effective caregiver for others plus somehow it contributed to the development of my total being.

Joane Saligan

LIFE IS BITTER SWEET!

My life is full of Bitter Sweet! Sweet, coz at the age of 17, got a baby with a loving husband and bitter coz we need to ensure that our table will have something to eat for us family.

Am Nelda Suplaag, proud Caregiver and a product of IHLCTC.

Training in IHL isnt that smooth... Got plenty of late sleeps and tired mornings during the entire training. During those times, I nearly surrender especially when my baby girl was sick because we just leaved her in the care of our relative.



My husband is a job order garbage collector in Barangay Aguada, Ozamiz City where we live as well. Money is really a problem for us during those times coz got no job to share the daily expenses. Until when I finshed the Caregiving NC II Training and land a job through HANDS ON CALL. Yes! I can say that my sacrifices was paid and was coupled with contentment because got a chance to help my husband financially. Felt contented for now, coz as a high school grADUate, felt that I have at least accomplished something in my life. Something could be considered a fruit of my sacrifice.

Thank you very much IHLCTC and TESDA for the opportunity.
NELDA Suplaag, proud CAREGIVER.

Nelda Suplaag

GOOD DAY!

Am **Marie Jean Cenas**, one of the TWSP recipient Scholar availing the caregiving NC II program. So blessed for I was included in the said training that changes my life into 360 degrees.



Am a native here in the city of Ozamiz, and my practices before are hard to boast since I engaged

in drugs and all the vices. Got lots of friends who influences me in the wrong path.

Until, one day realized that I can't be in the same shoes where my friends are in right now. Changes my lifestyle and all, I applied for a caregiving NC II scholarship offered by TESDA and luckily passed. At first got disappointed coz, I was first refused by the school, IHLCTC because of my tattoo. I pleaded, and proved to them my worth so in short I was accepted then my journey toward change continued.

Passed all the training and happy to be chosen by the clients' of HANDS ON CALL to be of service to them receiving 400.00 per 12 hours. Felt great and thankful for the opportunity of being a caregiver for my path now are lighted toward reaping the fruits from the trees planted after the whole training. I started earning thus improving my self-worth.


MARIE JEAN CENAS

Hello Everyone!

Daisy Rose Tan is my name, a mother of two and a single parent. Thankful that I finished my course Caregiving NC II through the help of TESDA. It would be forever treasured by me as it gave me the strength and hope to continue my struggle in life for my two kids - my inspiration in life.

After I finished my training and successfully passed the Caregiving NC II examination, I started working at hands on Call handling 2 months old BABY COLMO. I was paid 450.00 per 12 hours of duty. With this, I was able



to meet the needs of my kids specially when the support financially of their father is delayed.



Through being a caregiver, I was molded to become a better person with patient and perseverance to continue life despite of everything.

The training may be that hard but rest assured it was worth it coz my learning and skills is for everybody to cherish. It was indeed a blessing from God to be a caregiver coz through this course, one may touch lives and be touched at the same time.

A handwritten signature in black ink, appearing to read 'Daisy'.

DAISY ROSE TAN

GOOD DAY!

My name is Marife Balcita, a resident of Clarin, Misamis Occidental and a TWSP Scholar.

When I received text from IHLCTC, informing me that am one of the chosen applicants to avail the scholarship offered by TESDA. Felt blessed for it has been for so long that I admired the course Caregiving NC II, as I was given a chance to have witnessed their way of handling client during their OJT.



Excited each day for the learning and skills inputs given and even applied the learning gained to my children. From then, I was able to have improved myself socially and actively participated in the discussions at home concerning health. From a total dependent housewife to a full pledge independent one by being a caregiver receiving 400.00 pesos per 12 hours shift, I have practiced financial freedom for I was able to buy things for my kids and myself without relying to the given salary of my husband from our Municipality.

Felt empowered for the opportunity for since then, got to look forward to the days to come with experiences with my clients plus the compensation received out of the task performed.

MORE POWER IHLCTC and MORE POWER TESDA"

Marife Balcita
MARIFE BALCITA



MOTORCYCLE DRIVER TURNS OFW

I am Joel Cabisada Caylan, 38 years old, a motorcycle driver of Mialem, Jimenez, Misamis Occidental. It was June, 2015 when one of my passengers which happened to be an ALS teacher opened the door of opportunity to me. The teacher told me to enroll in the free skills training on Pipefitting NC II offered by TESDA, a

training program which could be my training ground to land a job abroad and will help me provide for the needs of my family.

With hope, courage and dream to provide a better life for my family, I went to Oroquieta Agro-Industrial School, a TESDA Training Institution in Misamis Occidental and enrolled myself in Pipefitting NC II. I went through unbearable days of training and learning and took the National Competency Assessment and luckily passed it.

I never stopped dreaming, after the taking the Assessment, I applied to several agencies for abroad and finally was hired directly by the ALMABANI GENERAL CONTRACTORS of Saudi Arabia. It was November 15, 2015. I was hired as a Pipefitter and later was promoted as Scaffolder due to my interest in learning and my dedication and enthusiasm to work hard. At present, I am still working happily with the company, and was able to provide the needs of my family. I will forever be thankful to TESDA and how they changed my life and to the ALS Teacher who encouraged and motivated me to take the steps towards the peak of success.

How a Drug Dependent Surrenderer becomes a Life Saver to his family and the Community

It was on its full implementation of "*Operation Tokhang of War Against Drugs*" by President Rodrigo Roa Duterte when the Municipality of Sinacaban, Misamis Occidental took position to initiate an innovation to support this war through a holistic approach of shaping and saving the victims of vices instead of discriminating them. With the unified effort of the MPS, ALS-DEPED, DILG, RHU, DSWD of the



Local Government of Sinacaban, they created SVELIFE (*Save and Assist Victims of Vices, Empowering them to Live life with Integrity, Faith in God and be the Encourager*) program which became the refuge of these out of school youth and adults who were victims of vices, some of them, turning out to be *Tokhang* surrenderers in the Municipality.



SAVELIFE Program together with the Technical Education and Skills Development Authority of Misamis Occidental designed Programs for the Drug Dependent Surrenderers of the Municipality of Sinacaban. One of the responders of this Program a 25 year old, married man, **Mr. Joel Maniwang** of Dinas, Sinacaban became one of

the beneficiary of the Skills Training on SMAW NC-II. Joel Maniwang successfully passed the National Competency Assessment last February 04, 2017 and now employed at OZAMCO (Ozamiz Manufacturing Corporation) Ozamiz City as Build- upper, Welder.

Maniwang said *“without this welding experience I cannot land a job with pretty much salary that can afford to send my four kids to school.”* With this, he is very grateful to TESDA Misamis Occidental for the scholarship grant and to the SVELIFE Program of the LGU of Sinacaban for saving his life and giving him chance to become one responsible father and a loving husband to his family.



Chapter VII

SUPPORT TO OPERATIONS

National TVET Enrollment Day

The conduct of the National TVET Enrollment Day is in line with TESDA's thrust to provide quality TVET programs for the Filipinos and promote TVET as a preferred choice of career. The program intends to strengthen promotion and advocacy of various TESDA programs and services, and expand access to TESDA programs to a wide range of clientele.

The National TVET Enrollment Day in the Province of Misamis Occidental was conducted for three (3) days in different venues namely: February 27, 2018 (Plaridel, Misamis Occidental), February 28, 2018 (Ozamiz City) and March 1, 2018 (Oroquieta City) with the active participation of the Local Government Units (LGU's), Public Employment Service Office (PESO), technical-vocational institutions (TVI's), media personalities and other stakeholders.

Below is the result of the National TVET Enrollment Day and the actual enrolled for each training provider.

STATUS OF NATIONAL TVET ENROLLMENT DAY			
Name of Provider	Qualification	National TVET Enrollment Day (Registered)	National TVET Enrollment Day (Enrolled)
ARMA Technical & Vocational Training School, Inc.	Bread & Pastry Production NC II	27	25
	Cookery NC II	24	21
	Food & Beverage Services NC II	14	11

BHLL Vocational Technical School and Training Center, Inc.	Bread & Pastry Production NC II	30	15
	Trainers Methodology Level I	36	12
C-LAN Institute of Technology	Bread & Pastry Production NC II	59	22
	Cookery NC II	57	18
	Computer Systems Servicing NC II	16	
	Electronic Products Servicing NC II	10	
	Health Care Services NC II	34	16
Christian Mindanao Colleges	Automotive Servicing NC I	32	
	Automotive Servicing NC II	14	
	Shielded Metal Arc Welding (SMAW) NC I	20	
	Shielded Metal Arc Welding (SMAW) NC II	21	5
College of Communication, Information and Technology	Bookkeeping NC III	9	4
	Computer Systems Servicing NC II	10	6
	Front Office Services NC II	2	
	Visual Graphics Design NC III	11	7
Deor & Dune Academe School of Technology	Bread & Pastry Production NC II	38	8
	Computer Systems Servicing NC II	35	7
	Food & Beverage Services NC II	11	2

	Housekeeping NC II	21	8
Go Global Technical School, Inc.	Electrical Installation Maintenance NC II	25	18
Hoyohoy Organic Farm and Zipline Park	Raise Organic Chicken (Leading to Organic Agriculture Production NC II)	18	
	Produce Organic Concoctions and Extracts (Leading to Organic Agriculture Production NC II)	18	
	Produce Organic Vegetables (Leading to Organic Agriculture Production NC II)	18	
Immaculate Conception School of Technology of Ozamiz City, Inc.	2D Animation NC III	29	
	Domestic Work NC II	24	
	Dressmaking NC II	23	
	Pipefitting NC II	24	
International Healthlink Caregiver Training Center	Caregiving NC II	36	14
International Spiritual and Material Therapeutic Massage, Inc.	Massage Therapy NC II	104	50
La Salle University	Bread & Pastry Production NC II	51	16
	Cookery NC II	83	12
Misamis Occidental Technological Institute	Bread & Pastry Production NC II	10	3
	Caregiving NC II	9	
	Cookery NC II	27	8
	Driving NC II	21	12
	Food & Beverage Services NC II	2	
	Trainer's Methodology Level I	1	

Misamis University	Security Services NC II	22	15
National Institute for Technical Excellence, Inc.	Bookkeeping NC III	18	
	Contact Center Services NC II	20	6
	Events Management NC II	25	9
	Tourism Promotions Services NC II	30	29
North Central Mindanao Colleges, Inc.	BPP NC II	25	5
	Cookery NC II	25	9
Northwestern Mindanao Christian Colleges, Inc.	Bread & Pastry Production NC II	37	18
Northwestern Mindanao School of Technology	Beauty Care (Nail Care) Services NC II	25	15
	Driving NC II	141	25
	Food & Beverage Services NC II	41	
	Housekeeping NC II	35	13
Oroquieta Agro-Industrial School	Automotive Servicing NC II	15	
	Beauty Care (Nail Care Services) NC II	5	
	Carpentry NC II	3	
	Cookery NC II	45	
	Dressmaking NC II	42	
	Dressmaking NC II	10	
	Driving NC II	45	
	Electrical Installation & Maintenance NC II	37	
	Electronic Products Assembly Servicing NC II	6	
	Food Processing NC II	3	
	Horticulture NC III	1	
	Massage Therapy NC II	11	

	Organic Agriculture Production NC II	5	
	Pipefitting NC II	10	
	Process Food by Salting, Curing & Smoking	7	
	Produce Organic Concoction & Extracts	9	
	Shielded Metal Arc Welding (SMAW) NC II	68	
Our Lady of Triumph Institute of Technology	Cookery NC II	34	
	Food & Beverage Services NC II	19	
	Housekeeping NC II	50	
	Masonry NC II	3	
Ozamiz City Technical and Vocational School	Automotive Servicing NC II	25	
	Beauty Care (Nail Care) Services NC II	25	14
	Bread & Pastry Production NC II	50	
	Cookery NC II	50	
	Driving NC II	50	
	Electrical Installation & Maintenance NC II	50	
PTC-Misamis Occidental	Automotive Servicing NC II	24	
	Carpentry NC II	24	
	Driving NC II	76	
	Electrical Installation and Maintenance NC II	26	
	Masonry NC II	28	
	Refrigeration & Air Conditioning NC II	28	
	Shielded Metal Arc Welding (SMAW) NC	46	

	II		
Southeast Asian Institute of Local Governance	Agricultural Crops Production NC I	40	19
	Agricultural Crops Production NC II	40	19
Technology & Agricultural Learning Institute & Nature Oneness	Agricultural Crops Production NC III	42	23
GRAND TOTAL		2,550	539

Search for Kabalikat Award

The City of Oroquieta has been nominated to the prestigious Search for 2018 Kabalikat Award under the Local Government –LGU Category.

The LGU of Oroquieta City located at Poblacion II, Oroquieta City, Misamis Occidental with telephone number (088) 531-1829/531-1213 was established on January 1, 1970. At present, the City is under the leadership of Honorable Jason P. Almonte, the City Mayor.

Oroquieta City is envisioned to be a progressive and sustainable city, center of agriculture, eco-tourism, business and sports, with God-loving and empowered citizenry under good governance and strong political will.

Oroquieta City is committed to promote better quality of life by pursuing maximum socio-economic development through improved livelihood opportunities, access to quality education, infrastructure development and sustained delivery of basic services.

The Local Government of Oroquieta City has long been a partner of TESDA Misamis Occidental in delivering quality technical education and skills development for its constituents. Being the capital city of

Misamis Occidental, the Provincial Office of TESDA has also established its office in the city and in the year 2015, TESDA has worked its way in order to acquire lot for the Provincial Office. The LGU-Oroquieta City eagerly responded to the need of TESDA by donating a portion of lot owned by the City located at Barangay Mobod, Oroquieta City to be used as permanent office location.

Table below shows the performance of the Local Government of Oroquieta in support to TESDA's mission towards a quality-assured and inclusive technical education and skills development and certification system.

	CY 2015	CY 2016	CY 2017	Total # of persons benefited
Training	714	537	2,637	3,888
Assessment	952	1,293	105	2,350
Employment Facilitation Services	9,150	10,065	8,224	27,439
Investment to TESD		1,339,040.00	13,690.00	1,352,730.00
TESD Graduates/Beneficiaries Provided Employment Facilitation Services				
- Applicants Referred	9,613	13,055	9,875	32,543
- Applicants Placed/Assisted	9,150	9,891	8,224	27,265
- Jobs Fair conducted twice each year during Labor Day Celebration (May 1) and as part of the City Fiesta Celebration (October 16)	2	2	2	6
Employment Opportunities Provided				

in the Locality				
- TESD Graduates Absorbed/Employed	12,718	10,113	none	22,831
- Total Number of Regular Employees	12,545	7,833	468	20,846

LGU-Oroquieta City funded P1,000,000.00 worth of training under the Bottoms-Up-Budgeting in the following qualifications:

1. Raise Swine (leading to Animal Production NC II)
2. Shielded Metal Arc Welding NC I
3. Perform Manicure & Pedicure (leading to Beauty Care NC II)
4. Perform Foot Spa (leading to Beauty Care NC II)
5. Pipefitting NC II
6. Processed Food by Salting, Curing & Smoking (leading to Food Processing NC II)
7. Cake Making (leading to Bread & Pastry Production NC II)
8. Pastry Making (leading to Bread & Pastry Production NC II)

LGU Oroquieta City sponsored the 4th Community Training & Employment Coordinator (CTEC) Conference held last October 12, 2017 at Rhovic's Place, Oroquieta City.

Oroquieta City was recognized as the Regional Winner for the Local Government Unit-Category.

Awarding Ceremony during the 24th TESDA Anniversary held at N-Hotel, Cagayan de Oro City with some of the awardees.



In photo:

Hon. Joel Aclao, Councilor of Oroquieta City receiving the Kabalikat Award



Awardees of TESDA's 24th Anniversary

TESDA's 24th Anniversary

The active participation of Technical Vocational Institutions, TESDA Technology Institutions, Community Training and Employment Coordinators, Local Government Units and Media personalities, made the 24th TESDA Anniversary joyously and successfully celebrated and highlighted by the following activities:

August 10, 2018

❖ Launching of National Tech-Voc Month



August 28, 2018

- ❖ Holy Mass at Holy Rosary Parish
- ❖ Motorcade
- ❖ Awarding of Plaque of Appreciation to Kabalikat Awardee
- ❖ Quiz Bee
- ❖ Poster Slogan Contest
- ❖ Group Presentation Contest
- ❖ Anniversary Fiesta Lunch







August 29, 2018

❖ Provincial Alumni Summit (Job Linkaging & Networking Services)



Pre-Employment Services and General Labor Standards were discussed during the Summit to prepare alumni for their employment. A brief background on Entrepreneurial Mind Setting was also shared to the graduate to allow them to propel oneself to move forward and be productive and information on financing programs for them to avail in starting a business.

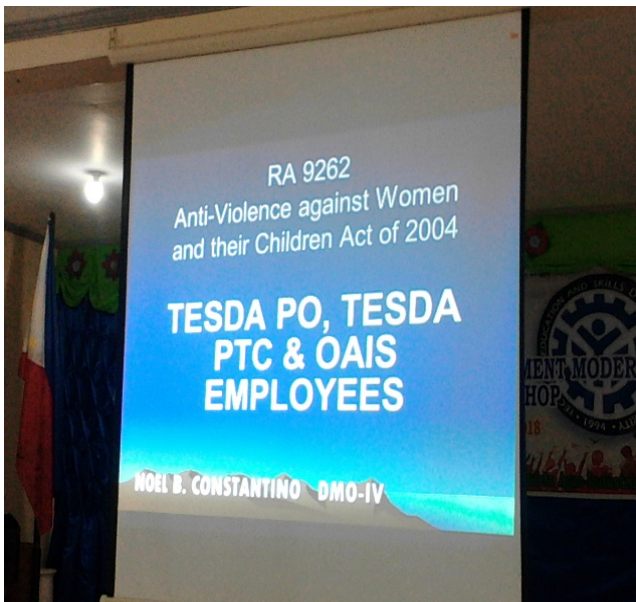
Gender and Development

TESDA-Misamis Occidental allocated the mandatory 5% for Gender and Development Programs to support the campaign on Gender Equality. The office has an allocation of P1,305,094.38 and expended P1,405,997.53.

2018 Women's Month Celebration/14th Women Disabilities Day Celebration

To give recognition and honor to women, TESDA-Misamis Occidental offered free services to women, like free National Certificate for the first one hundred (100) women applicants and free Manicure/Pedicure for the first sixty (60) women on March 8-9, 2018. TESDA-Misamis Occidental Cluster conducted a Symposium on Rights of Women/Women with Disabilities on March 27, 2018 at Oroquieta Agro-Industrial School Function Hall.

Symposium on Rights of Women/Women with Disabilities





In coordination with Provincial Disability Action Office (PDAO)-Misamis Occidental, training in Hand Spa and Foot Spa was conducted to twenty-five (25) women with disabilities to help them to have a livelihood through training.

Training in Hand Spa





Training in Foot Spa



TESDA Green Program

In order to conserve the resources and beauty of the workplace, it is important to implement the Green Program. Here are some of the office Green Program:



Internal Quality Audit

The 1st Party Internal Quality Audit was conducted in Misamis Occidental Provincial Office on July 9-10, 2018. The audit was conducted to determine whether the QMS conforms to the planned arrangements, requirements of ISO 9001:2015 and to the established quality management system and is effectively implemented and maintained. The audit showed that TESDA-Misamis Occidental Provincial Office is fully compliant to QMS.

Below is the Detailed Result of Findings:

Criteria	Process Owner	Finding/s	Criteria	Process Owner	Finding/s
<ul style="list-style-type: none"> ● Leadership 	Dir. Miraluna N. Baje-Lopez	Compliant/ No Finding	<ul style="list-style-type: none"> ● Human Resources 	Mary Ann M. Pit	Compliant/ No Finding
<ul style="list-style-type: none"> ● Competence, Awareness, Handling of Organizational Knowledge 	Dir. Miraluna N. Baje-Lopez	Compliant/ No Finding	<ul style="list-style-type: none"> ● Infra-ICT, IT Maintenance 	Roosebelt B. Bolaño	Compliant/ No Finding
<ul style="list-style-type: none"> ● PTCACS(All processes-Assessment and Certification) ● Deployment of CATs 	Andro A. Cahilog	Compliant/ No Finding	<ul style="list-style-type: none"> ● Infra-General Services 	Jofel U. Rone	Compliant/ No Finding
<ul style="list-style-type: none"> ● Compliance Audit ● Accreditation of Competency Assessment Centers, ● Accreditation of Trainers and Technical Experts, ● Accreditation of Assessors 	Roosebelt B. Bolaño	Compliant/ No Finding	<ul style="list-style-type: none"> ● Procurement, Control of Externally provided processes, services and products 	Mary Ann M. Pit	Compliant/ No Finding
<ul style="list-style-type: none"> ● Control of Documented Information-documents and records 	Mary Ann M. Pit	Compliant/ No Finding	<ul style="list-style-type: none"> ● Internal Quality Audit 	Annabel B. Avila	Compliant/ No Finding
<ul style="list-style-type: none"> ● UTPRAS (All processes-Program registration, Planning of Compliance Audits, Closure of programs) ● Deployment of TRs 	Mary Ann M. Pit	Compliant/ No Finding	<ul style="list-style-type: none"> ● Control of Non-conformities, Corrective Action 	Annabel B. Avila	Compliant/ No Finding
<ul style="list-style-type: none"> ● Customer Focus, Customer Satisfaction Measurement 	Mary Mae D. Tumacule	Compliant/ No Finding	<ul style="list-style-type: none"> ● Finance (Billing and Collection) 	Mary Ann M. Pit	Compliant/ No Finding

The exit conference- findings: TESDA X - MisOcc in full conformity with QMS...



Staff Development Program – CY 2018

Attendance to various trainings was part of the personnel's year-round activities to enhance capabilities in different aspects concerning work, quality management and to strengthen the spirit of camaraderie among employees.

Program Title	Training Date	Duration # of hours	Provider/Venue	Last Name	Full Name
Re-orientation on Learning and Development Program Operating Procedures/Implementing Guidelines	January 17, 2018	8	TESDA-10 Regional Office	PIT	MARY ANN M.
Supervisory Development Course Module II (Supervision: A Challenge and A Commitment)	March 20-21, 2018	16	CSC-10	BAJE-LOPEZ	MIRALUNA N.
Region10 Program Registration/competency Assessment and Certification Focals Meeting/Workshop	April 12-13, 2018	16	PTC-Bukidnon	CAHILOG	ANDRO A.
Region10 Program Registration/competency Assessment and Certification Focals Meeting/Workshop	April 12-13, 2018	16	PTC-Bukidnon	BOLAÑO	ROOSEBELT B.
Region10 Program Registration/competency Assessment and Certification Focals Meeting/Workshop	April 12-13, 2018	16	PTC-Bukidnon	PIT	MARY ANN M.
Appreciation of Leave Benefits	April 17-18, 2018	16	CSC-10	PIT	MARY ANN M.
Review of Strategic Performance Management system (SPMS) and Reorientation on Learning and Development Guidelines	April 25-26, 2018	16	TESDA-CO	PIT	MARY ANN M.
CO-CARES for Program Implementers: Deployment of the Revised Operating Procedures on Program Registration, Compliance Audit, Assessment and Certification and Orientation on System for TVET Accreditation and Recognition (STAR) Program Implementing Guidelines	May 16, 2018	8	TESDA-CO	BAJE-LOPEZ	MIRALUNA N.
Deployment/Calibration re: Risk Management Process and Change Control Process	May 17-18, 2018	16	TESDA-CO	BAJE-LOPEZ	MIRALUNA N.
Training Program on the Development of Training Plan (Batch 3)	May 23-24, 2018	16	TESDA-CO	PIT	MARY ANN M.
Capability Building Program for TESDA 10 Knowledge management (KM) Systems	May 29-30, 2018	16	TESDA-RO	BOLAÑO	ROOSEBELT B.
Regional Capability Building Program for Motorcycle/Small Engine Servicing NC II	May 31-June 1, 2018	16	TESDA-10	CAHILOG	ANDRO A.
Orientation on Documents Records Controller for ISO 9001:2015	June 5, 2018	8	TESDA-10	PIT	MARY ANN M.

Orientation/Workshop on Agency Procurement Compliance and Performance Indicator (APCPI) System and Updates on the Republic Act No. 9184 and Its Implementing Rules and Regulations	June 6-7, 2018	16	TESDA-10	PIT	MARY ANN M.
Re Orientation on ISO 9001:2015 Human Resource Process	June 8, 2018	8	TESDA-10	PIT	MARY ANN M.
ISO 9001:2015 Risk Based Management and RRRO Formulation Workshop	June 18-19, 2018	16	TESDA-10	BAJE-LOPEZ	MIRALUNA N.
ISO 9001:2015 Risk Based Management and RRRO Formulation Workshop	June 18-19, 2018	16	TESDA-10	AVILA	ANNABEL B.
ISO 9001:2015 Risk Based Management and RRRO Formulation Workshop	June 18-19, 2018	16	TESDA-10	CAHILOG	ANDRO A.
ISO 9001:2015 Risk Based Management and RRRO Formulation Workshop	June 18-19, 2018	16	TESDA-10	BOLAÑO	ROOSEBELT B.
ISO 9001:2015 Risk Based Management and RRRO Formulation Workshop	June 18-19, 2018	16	TESDA-10	PIT	MARY ANN M.
ISO 9001:2015 Risk Based Management and RRRO Formulation Workshop	June 18-19, 2018	16	TESDA-10	TUMACULE	MARY MAE D.
ISO 9001:2015 Risk Based Management and RRRO Formulation Workshop	June 18-19, 2018	16	TESDA-10	RONE	JOFEL U.
T2MIS User's Training	July 12-13, 2018	16	TESDA-CO	BOLAÑO	ROOSEBELT B.
T2MIS User's Training	July 12-13, 2018	16	TESDA-CO	CAHILOG	ANDRO A.
T2MIS User's Training	July 12-13, 2018	16	TESDA-CO	PIT	MARY ANN M.
Workshop on the Evaluation of Pilot Diploma Program (PQF Level V) Programs for ROPOTI Focakls	July 18-20, 2018	24	TESDA-10	PIT	MARY ANN M.
Orientation Program for New Employees on Organizational and Personnel Concerns (ONTOP)	July 19-20, 2018	16	TESDA-10	SOLIS	SHEMINE SHIELA Q.
Philippine Quality Award (PQA) Application Development Course	July 24-26, 2018	24	TESDA-CO	BAJE-LOPEZ	MIRALUNA N.
Workshop o the Preparation of BIR Schedules 1-5 and breakdown of Expenses	July 31-August 1, 2018	16	TESDA-10	RONE	JOFEL U.
Capability Building Program for Regional Line Agencies' TVET Training Coordinators	August 8, 2018	8	TESDA-10	BOLAÑO	ROOSEBELT B.
17th Mindanao Human Resource Skills Development Conference	September 12-14, 2018	24	TESDA-10/MinTVET	BAJE-LOPEZ	MIRALUNA N.

17th Mindanao Human Resource Skills Development Conference	September 12-14, 2018	24	TESDA-10/MinTVET	BOLAÑO	ROOSEBELT B.
17th Mindanao Human Resource Skills Development Conference	September 12-14, 2018	24	TESDA-10/MinTVET	SOLIS	SHEMINE SHIELA Q.
Deployment of Newly Promulgated Training Regulations (TRs), Developed Competency Assessment Tools (CATS) and Assessment Fees (Afs)	September 17-21, 2018	40	TESDA-CO	SOLIS	SHEMINE SHIELA Q.
Deployment of Newly Promulgated Training Regulations (TRs), Developed Competency Assessment Tools (CATS) and Assessment Fees (Afs)	September 17-21, 2018	40	TESDA-CO	CAHILOG	ANDRO A.
Certification Office-Capability and Resource Enhancement Session (CO-CARES) for Implementers of Assessment and Certification Process	November 8-9, 2018	16	TESDA-CO	BAJE-LOPEZ	MIRALUNA N.
Certification Office-Capability and Resource Enhancement Session (CO-CARES) for Implementers of Assessment and Certification Process	November 8-9, 2018	16	TESDA-CO	BOLAÑO	ROOSEBELT B.
2018 Gender and Development Focal Point System (GFPS) Assembly	December 4-6, 2018	24	TESDA-CO/PCW	BAJE-LOPEZ	MIRALUNA N.
Seminar on Law on Procurement (RA 9184) Updates and the Green Public Procurement	December 4-6, 2018	24	TESDA-10	AVILA	ANNABEL B.
Seminar on Law on Procurement (RA 9184) Updates and the Green Public Procurement	December 4-6, 2018	24	TESDA-10	BOLAÑO	ROOSEBELT B.
Seminar on Law on Procurement (RA 9184) Updates and the Green Public Procurement	December 4-6, 2018	24	TESDA-10	TUMACULE	MARY MAE D.
Seminar on Law on Procurement (RA 9184) Updates and the Green Public Procurement	December 4-6, 2018	24	TESDA-10	RONE	JOFEL U.
Regional Leadership Development Course	December 12-14, 2018	24	TESDA-10	BAJE-LOPEZ	MIRALUNA N.
Reconciliation-Workshop on the Revised 2019 GAD Plan and Budget and Preparation of 2018 GAD Accomplishment Report and 2020 GAD Plan and Budget	December 19-20, 2018	16	TESDA-10	RONE	JOFEL U.
Total Number of Training Hours		696			

Financial Performance

TESDA-Misamis Occidental Provincial Office has a total allocation of **P30,167,446.33**. The total obligation was **P29,705,119.14** and disbursement of **P25,114,228.42**.

Table below shows different breakdown of allocation.

Break Down of 2018 Allocation:

Particulars	Allocation (a)	Obligation (b)	Disbursement (c)	Payables (d=b-c)
Personnel Services	4,663,350.90	4,663,286.42	4,663,286.42	0.00
Regular MOOE	1,859,591.69	1,819,549.77	1,776,097.08	43,452.69
Scholarship Program	20,423,963.24	20,224,343.24	16,303,760.29	3,920,582.95
Training Expense	1,611,040.50	1,402,834.71	1,251,519.63	151,315.08
Barangay Kabuhayan Skills Training Program	1,500,000.00	1,496,580.00	1,021,040.00	475,540.00
National Assessment Day	89,500.00	85,450.00	85,450.00	0.00
T2 MIS Deployment	14,000.00	13,075.00	13,075.00	0.00
STAR Program	6,000.00	0.00	0.00	0.00
TOTAL	30,167,446.33	29,705,119.14	25,114,228.42	4,590,890.72

2018 Scholarships Breakdown:

Scholarship	Allocation (a)	Obligation (b)	Disbursement (c)	Payables (d=b-c)
Training for Work Scholarship Program (TWSP)	16,094,693.44	15,916,223.44	12,316,830.49	3,599,392.95
Special Training for Employment Program (STEP)	2,477,269.80	2,458,019.80	2,151,009.80	307,010.00
Private Education Student Financial Assistance (PESFA)	1,852,000.00	1,850,100.00	1,835,920.00	14,180.00
TOTAL	20,423,963.24	20,224,343.24	16,303,760.29	3,920,582.95

2018 Barangay Kabuhayan Skills Training Program

Municipality	Allocation (a)	Obligation (b)	Disbursements (c)	Payables (d=b-c)
Baliangao – Animal Production (SWINE) NC II	289,560.00	289,560.00	112,320.00	177,240.00
Concepcion – Animal Production (Poultry-Chicken) NC II	298,200.00	298,200.00	101,500.00	196,700.00

Panaon – Shielded Metal Arc Welding (SMAW) NC I	305,520.00	305,520.00	275,500.00	30,020.00
Sinacaban – Electrical Installation and Maintenance (EIM) NC II	295,500.00	295,500.00	234,000.00	61,500.00
SapangDalaga – Hilot (Wellness Massage) NC II	307,800.00	307,800.00	297,720.00	10,080.00
Excess from Allocation	3,420.00			
TOTAL	1,500,000.00	1,496,580.00	1,021,040.00	475,540.00

Breakdown of 2018 Training Expenses:

Training	Allocation	Obligation	Disbursement	Payables
TBCIP-Massage Therapy	176,555.00	144,643.32	144,643.32	0.00
TBCIP-JOLINS	83,913.00	81,461.57	81,461.57	0.00
TBCIP-Scaffold Erection	52,250.00	36,760.00	36,293.00	467.00
TBCIP-Potter Making	23,840.00	13,340.00	8,945.00	4,395.00
TBCIP-Animal Production (Poultry-Chicken) NC II	125,670.00	125,670.00		125,670.00
TBCIP-Deprived of Liberty	304,107.50	274,522.90	253,739.82	20,783.08
TBCIP-ALS Graduate	281,060.00	250,429.72	250,429.72	0.00
TBCIP-Marginalized Women	450,645.00	383,007.20	383,007.20	0.00
TBCIP-Drug Dependents Surrenderees	113,000.00	93,000.00	93,000.00	0.00
TOTAL	1,611,040.50	1,402,834.71	1,251,519.63	151,315.08

The allocation for the different programs were utilized properly in accordance to the accounting rules and regulations. Audit of the financial reports of the Province for 2018 showed no disallowance and no adverse audit observation reports indicating the Province's adherence to sound accounting and auditing standards and practices.

Citizen Charter/Customer Satisfaction

In a continuing effort to achieve customer satisfaction, the Provincial Office maintains Public Assistance Desk to cater to the needs of the clients. Necessities were acted promptly thereby gaining an average satisfaction rating of *100%* for year 2018.

Monthly Customer Satisfaction Rating and Comments:

MONTH	TOTAL RESPONDENTS	RATING		CLIENTS' COMMENTS
January	349	100%	Very Satisfactory	<ul style="list-style-type: none"> ➤ Maintain the effective and efficient public service. ➤ Maraming salamat sa TESDA sa ibinibigay na oportunidad. ➤ Mabilis ang proseso at magaling mag-entertain ng kliyente. ➤ Ipagpatuloy ang magandang serbisyo. God bless. ➤ Keep up the good service.
February	148	100%	Very Satisfactory	<ul style="list-style-type: none"> ➤ Job well done! ➤ Keep up the good work. Continue inspiring and helping Filipino people.. ➤ Mabait at maganda ang serbisyo. ➤ Very accommodating.

				<ul style="list-style-type: none"> ➤ Nagbibigay ng maayos na serbisyo.
March	242	100%	Very Satisfactory	<ul style="list-style-type: none"> ➤ Mabilis ang proseso at magalang ang empleyado. ➤ Nagpapasalamat kami sa programa ng TESDA sapagkat ito'y nakakatulong sa aming kabuhayan ➤ May magandang pamamalakad at malinis ang tanggapan ➤ Nakakatulong ang TESDA sa pagbibigay ng kaalaman at trabaho.
April	334	100%	Very Satisfactory	<ul style="list-style-type: none"> ➤ Very satisfying in providing service. ➤ Nagbibigay karagdagang kaalaman sa mga mag-aaral. ➤ Na TESDA ay tumutulong sa pagkakaroon ng magandang kinabukasan sapagkat sila ay nagbibigay daan tungo sa pagkamit ng mga pangarap.

				<ul style="list-style-type: none"> ➤ Keep up the good work.
May	399	100%	Very Satisfactory	<ul style="list-style-type: none"> ➤ Good service. ➤ Mabait at magagalang na empleyado. ➤ Nakakapagdagdag kaalaman na siya rin solusyon sa kahirapan. ➤ Salamat sa inyong supporta. ➤ Ipagpatuloy ang magandang trabaho. ➤ Employees are very accommodating and very comfortable to deal with.
June	311	100%	Very Satisfactory	<ul style="list-style-type: none"> ➤ Mabait at mabilis na serbisyo. ➤ Accommodating staff. ➤ Nakakatulong sa mga taong gustong magtrabaho abroad. ➤ Nagbibigay ng programa tungo sa magandang kinabukasan.
July	383	100%	Very Satisfactory	<ul style="list-style-type: none"> ➤ Keep up the good work. ➤ Mabilis ang proseso. ➤ Very efficient in

				providing service.
August	208	100%	Very Satisfactory	<ul style="list-style-type: none"> ➤ Thank you for the kindness and assistance. ➤ Very accommodating. ➤ Keep up the good work. ➤ Mabilis ang serbisyo.
September	198	100%	Very Satisfactory	<ul style="list-style-type: none"> ➤ Marami po kaming natutunan. ➤ Mabilis at maayos sa serbisyo. ➤ Magalang at mapagkakatiwalaan ang mga empleyado. ➤ TESDA helps enhancing our skills and talent. ➤ Friendly, reliable and accommodating staff. ➤ Excellent service.
October	234	100%	Very Satisfactory	<ul style="list-style-type: none"> ➤ TESDA is the best. ➤ Excellent performance. ➤ Prompt to provide service and has friendly employees. ➤ Serves with smile and very accommodating. ➤ Patas kung magserbisyo. ➤ May maayos na

				pamamaraan sa lahat nang nangangailangan.
November	286	100%	Very Satisfactory	<ul style="list-style-type: none"> ➤ Good job. Keep up the good work. ➤ May magandang pakikitungo. ➤ Services provided were very sufficient and convenient. ➤ More power!
December	115	100%	Very Satisfactory	<ul style="list-style-type: none"> ➤ Provides a very satisfying service. ➤ Salamat sa TESDA sa pagbibigay oportunidad para matuto. ➤ Nagpapatunay na pwedeng mabago ang aming buhay at makamit ang aming pangarap. ➤ God bless and more power.
OVER-ALL RATING		100%	VERY SATISFACTORY	

TESDA X – MISAMIS OCCIDENTAL BEST PRACTICES

Can be described in 2 words...

- **HARMONY**_{AMONG}
 - STAFF
 - TVIs & TTIs
 - PTESDC
 - CTECs
 - Other PARTNERS/STAKEHOLDERS
- **EFFICIENCY**

A. LEAN & EFFICIENT PO STAFF nurtured by...

-
-
-
-
-
-
-
-
-
-



B. CALIBRATION OF TESDA

Representatives resulted in

- developing a pool of TESDA Representatives consisting of: Regular and Job Order Personnel of the PO, PTC & OAIS, who understand their roles and responsibilities.
- Being able to cater to a very high demand in National Assessment – from a target of 2,821 to an actual of 16,626 or 589% of target.
- Properly documented by issuing a Special Order for the pool of TESDA Representatives.

Competency Assessment and Moderation Workshop



3/6/18 – Competency Assessment and Moderation Workshop for Assessors, CAC Managers, and TESDA Representatives at the Oroquieta Agro-Industrial School, Function Hall

C. Transparency & Fairness among TVIs

- Equitable Allocation of Scholarship Programs based on Guidelines – ensuring that all TVIs have a fair share in the implementation of Scholarship Programs.
- Conduct of Regular TVET Forums – to keep TVIs in the know & listen to their concerns
- Recognizing Best Efforts – Awarding of Best TVIs/TTIs based on Criteria approved by P TESDC
- Involving TVIs in planning for special programs such as those for Special Clients or celebrations



D. Strengthening policies through PTESDC Resolutions...

- **Res. No. 07 s. 2017 - A Resolution to Adopt Alternative Requirements in Case of Lost CARS**
- **Res. No. 05 s. 2018 - A Resolution to Require A Certification of Trainer in Every Request for National Assessment by an Institution whether UTPRAS Registered or Non-UTPRAS Registered**
- **Res. No. 06 s. 2018 - A Resolution to Require Taking of Video Footage for Conduct of National Assessment in an Assessment Venue where no CCTV is available.**

When CARS is lost

trainees

LETTERHEAD OF INSTITUTION

_____ Date

CERTIFICATION OF TRAINER

To: The Provincial Director
TESDA X - MIMAS Occidental PO

This Assessment Center Manager

This institution would like to have our student/trainees (attach attach list of student/trainees) assessed by _____ (Name of Institution/Trainer) assessed in _____ (Attach list of Qualifications)

This is to certify that the training, lessons or similar activities that equipped them for this National Assessment have been conducted by the following trainers:

(Write name of all Trainers conducting the training including assistants, if any.)

1) _____ 2) _____
3) _____ 4) _____

I understand that this certification is issued to ensure that no Assessor would inadvertently assess higher student/trainees per Section 7.5.3 of TESDA Circular No. 15 series of 2015.

Name of Institution Official

Position/Designation

Note: This certification will be submitted to the Provincial Assessment Center when the Assessor is requested by an institution (T or T) to conduct other activities (e.g., SQA) and will be treated as the Provincial Director's approval. The Assessor will be notified by the Provincial Assessment Center when the assessment program starts or upon request for Assessment. It shall be the Assessor's responsibility to ensure that the student/trainees are assessed in the appropriate venue.

The PTESDC Resolution No. _____ s. 2018

REPUBLIC OF THE PHILIPPINES
PROVINCE OF _____
MUNICIPALITY OF _____

AFFIDAVIT

I, _____ (Name of Certified Worker) of legal age with address at _____ (Address) after being duly sworn, hereby state that:

I am a holder of Competency Assessment Result Summary (CARS) for assessment in _____ (Qualification Title) _____ (Date of assessment) by _____ (Assessment Center) which is the official document needed to claim my National Certificate/Certificate of Competency.

That while in my possession, I have lost the said Competency Assessment Result Summary (CARS) and that I have diligently exerted all efforts to locate the CARS but the same could not be found.

That I am executing this document to establish the veracity of my claim.

IN WITNESS WHEREOF, I have hereunto affixed my signature this _____ (Date) _____ (City or Municipality) Philippines.

Affiant

SUBSCRIBED and SWORN to before me on _____ at _____ by affiant who had presented to me _____

Doc. No. _____
Page No. _____
Book No. _____
Series of _____

NOTARY PUBLIC

E. Establishing Incentives through Policy by PTESDC

- A Resolution to Adopt Recognition and Award System to Recognize Performances of the Technical Vocational Institutions (TVIs) and TESDA Technology Institutions (TTIs) of the TESDA Misamis Occidental Province
- A Resolution to Recognize Performance of the Community Training and Employment Coordinators (CTECs) and Adopt CTEC Performance Criteria as Basis in the Recognition of Performance and in the Provision of Incentives to CTECs of the TESDA Misamis Occidental Province
- A Resolution to Increase the Provision of Annual Incentives for the Community Training and Employment Coordinators (CTECs) of the TESDA Misamis Occidental Province by P1,500.00 for every Performance Level Maintaining the same Performance Criteria as defined in PTESDC Resolution No. 10 s. 2016.

CTEC Performance Criteria	
Criteria	Points
Training: 60 pts.	
Initiated: (Schedule A)	40
Monitored: (Schedule B)	20
Attendance to CTEC Meetings (2 pts per meeting attended)	12
Employment Report (0.5pt per monthly submission)	6
CAC - (Referrals for assessment of workers & Community based; 1 pt per referral maximum of 6 pts.)	6
Submission of Monthly Reports (0.5pt per monthly report; deadline for submission will be on the 10th day of the following month; submission after the deadline shall be counted for the next month)	6
Scholarships - LGU sponsored training	5
Advocacy: (any activity that gives recognition to technical education and training such as: forums, posting of	5
Total Point	100

**Note: Additional one (1) point for every additional report submitted and activities facilitated outside of the Criteria, Ex. Skills Mapping

TVI Awards

INCENTIVES

Performance Level	Points Based on Criteria	Incentive (P)	Proposed Incentive (P)	INCREASE
10	90 - 100	4,000.00	5,500.00	1,500.00
9	80 - 89	3,500.00	5,000.00	1,500.00
8	70 - 79	3,000.00	4,500.00	1,500.00
7	60 - 69	2,500.00	4,000.00	1,500.00
6	50 - 59	2,000.00	3,500.00	1,500.00
5	40 - 49	1,500.00	3,000.00	1,500.00
4	30 - 39	1,100.00	2,600.00	1,500.00
3	20 - 29	900.00	2,400.00	1,500.00
2	10 - 19	700.00	2,200.00	1,500.00
1	1 - 9	500.00	2,000.00	1,500.00

Top 1 CTEC in 2017, Top 2 CTEC in 2018

F. Maintaining Community Training & Employment Coordinators' (CTEC) active Participation

- Conduct of Regular Meetings – quarterly meetings
- Joint Meetings with TVIs and TTIs
- Planning with CTECs
- Involving the CTECs in the implementation of Scholarship Programs – reaching out to the 14 municipalities and 3 cities of the Province

Ma. Corazon Descallar – CTEC President shared the video she presented during the CTEC Conference in Davao City



Planning for TBCTP in the LGUs



The CTECs of Misamis Occidental



Giving updates

G. Nurturing Partnerships, Establishing Friendships among Partners...

- Providing information on TESDA Services to Partners
- Providing TESDA Services to Partners
- Reaching out to Special Clients through & with Partners such as
 - NCIP (for Ips), PDAO (for PWD)
 - 10th IB & E-CLIP (for FRs)
 - ALS, Save Life Program (OSY, DDS)
 - LGUs (DDS, Women, Ips)
 - PNAO (Marginalized Women, Mothers)
 - DTI, DOLE, DA (MSMEs, Industry, Farmers)
 - PAGLAUM MPC

Partners...



OTHER ACTIVITIES

Staff Development



1/19/18- Staff Development at Kamayan sa Oro, Oroquieta City

Signing and Acceptance of Deed of Donation



2/8/18 at the Provincial Training Center, Panalsalan, Plaridel. In a formal ceremony, the Local Government of Plaridel donates the lot where the Provincial Training stands. PTC was previously on a usufruct agreement. It was established in 1996.

2/8/18- OIC RD, Director Tarhata S. Mapandi, received on behalf of Secretary Mamondiong, donation of lot for the future TESDA Tacda PO Mis Occ. Office from Honorable Mayor Jason Almonte, Mayor of Oroquieta City. In attendance are Vice Mayor Honorable Lemuel Meyrick Acosta, City Councilor Hon. Winston Catane, PTESDC members, Engr. Henry Kan Regalado, Ms. Elvira Tan, Ms. Jane Tabucan, Hon Vice Mayor Bernardino Tiu (Sinacaban), Engr. Lee R. Catane (OAS), Engr. Noel Econ (PTC) and Ms. Miraluna N. Baje-Lopez

Signed Deed of Donation

DEED OF CONDITIONAL DONATION WITH ACCEPTANCE

KNOW ALL MEN BY THESE PRESENTS: This DEED OF DONATION made and executed this _____ day of _____, 2018 at Oroquieta City, Misamis Occidental, Philippines, by and between:

THE CITY OF OROQUIETA, represented by the City Mayor, **JASON P. ALMONTE**, of legal age, Filipino, married and a resident of Lower Luboc, Oroquieta City and herein called the DONOR; and

Technical Education and Skills Development Authority (TESDA) represented by the Director General/Secretary **GULLING A. MAMONDIONG**, of legal age, Filipino, married and a resident of Taguig City and herein called the DONEE;

IN WITNESS WHEREOF, the parties hereby affixed their signatures this _____ day of _____, 2018 in Oroquieta City.

<p>TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY</p> <p>GULLING A. MAMONDIONG Director General/Secretary</p> <p>Signed in the presence of:</p> <p>MIRALUNA N. BAJE-LOPEZ Provincial Director - TESDA Misamis Occidental</p> <p>ALMIR R. CATANE Vice Mayor</p>	<p>CITY OF OROQUIETA</p> <p>HON. JASON P. ALMONTE City Mayor</p> <p>Representative of the DONOR</p> <p>Signed in the presence of:</p> <p>WILMA G. JUANAWAN Community Affairs Officer III</p>
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Oroquieta City – for PO Office

For PTC – Plaridel

DEED OF DONATION

KNOW ALL MEN BY THESE PRESENTS: THIS DEED OF DONATION made and entered into by and between: the MUNICIPAL GOVERNMENT OF PLARIDEL, MISAMIS OCCIDENTAL, duly represented by **ENGR. DIEGO C. TY**, Municipal Mayor of Plaridel, Misamis Occidental and herein after called as the DONOR; and the TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY duly represented by Director General/Secretary **GULLING A. MAMONDIONG**, Taguig City, hereinafter called the DONEE.

WITNESSETH

That the DONOR has now the exclusive right of a certain parcel of land situated at Panalsalan, Plaridel, Misamis Occidental particularly described as:

"A parcel of land, situated at Panalsalan, Plaridel, Misamis Occidental, identified as Lot 1, Pta-466, containing an area of Sixteen Thousand Seven Hundred one (16,706 SQ M) square meters, more or less, bounded on the SW, along lines 1-2-3-4 by Provincial Road, on the W, N, E, and SE, along lines 4-5-6-7-8-9-10-11 by Swatic, and on the S, along line 11-1, by lots 229, Pta-466 covered by Transfer Certificate of Title No. 1-12877, issued in the name of MUNICIPALITY OF PLARIDEL, MISAMIS OCCIDENTAL, declared under Tax Declaration No. 10-0026-2012 for taxation purposes."

That the DONEE hereby receives and accepts this donation made in favor of the TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY and expresses its appreciation and gratefulness for the kindness and generosity of the DONOR.

IN WITNESS WHEREOF, we hereby have hereunto set our hands this _____ day of _____, 2018 in Oroquieta City.

<p>TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY</p> <p>SEC. GULLING A. MAMONDIONG Director General/Secretary</p> <p>CTC No. _____ Issued on _____ Issued at _____</p>	<p>MUNICIPAL GOVERNMENT OF PLARIDEL, MISAMIS OCCIDENTAL</p> <p>TIN: _____</p> <p>ENGR. DIEGO C. TY Municipal Mayor</p> <p>CTC No. 26-45449 Issued on 7/21/18 Issued at ABS 7th Ave 2nd</p>
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SIGNED IN THE PRESENCE OF:

1. **NOEL P. ECON**
M. 19

2. **HON. JM S. TAN**
M. 19

TVET Forum



2/9/18- 1st TVET FORUM 2018 - attended by the CTECs, TVI Presidents, Administrators, Trainers and Assessors with OIC-RD Tarhata Mapandi as guest of honor representing DG

National TVET Enrolment – 2018



February 27 (Plaridel)
February 28 (Ozamiz City)
March 1, 2018 (Oroquieta City)



Competency Assessment and Moderation Workshop



3/6/18 – Competency Assessment and Moderation Workshop for Assessors, CAC Managers, and TESDA Representatives at the Oroquieta Agro-Industrial School, Function Hall

DG Mamondiong's Visit



3/9/18- Secretary Gailing "Gene" A. Mamondiong visited TESDA Misamis Occidental Provincial Office, Oroquieta Agro-Industrial School and Provincial Training Center early morning today. He committed support to the repair and improvement of school facilities at OAIS, the putting up of PO Office on training-cum-production and the 2nd floors for PTC among others

CTEC Summit and Capability Building Program



3/21/18- MisOcc CTECs attended the Region X CTEC Summit and Capability Building Program

Women's Month



3/27/18 – Symposium on the Rights of Women

Meeting with Russian Federation Consul



3/27/18 - Meeting the Russian Federation Consul to the Philippines - Consul Armi Lopez- Garcia.

Capability Training for Traditional IP Leaders/Elders of Misamis Occidental



5/4/2018 – Discussing the SSTP for Indigenous People during the Capability Training for Traditional IP Leaders/Elders of Misamis Occidental given by NCIP. We look forward to being able to prepare Training Programs for the IP of MisOcc

Team Building Activity June 11-12, 2018 @ Eriberta Spring, Mahayag, ZDS



Contractor's Forum



6/14/18 – 1st Contractor's Forum

Financial Literacy



7/20/2018 - Financial Literacy: Trends and Impact. Mr. Renzo Fidel Gabriel L. Realeza, Wealth and Financial Educator/Resource Speaker. Ms. Jane Marie L. Tabucan, PD-DTI, Mr. Bong Lumantas, DTI, Engr. Theresa Malon, LBP-Dipolog, Engr. Lee R. Catane - OAIS, were among the partners. Seminar was attended by 100 participants coming from the TVIs, TTIs, Negosyo Center, PWD and others.

TECH-VOC Month Celebration



8/10/18 – Opening of Tech-Voc Month Celebration :
Laying of Banners of all TVIs & TTIs; Launching of SSTP for IPs and STEP for Former Rebels

TESDA Anniversary Celebration



8/28/18 – Celebrating the TESDA Anniversary with the TVET Schools, CTECs and students

24th TESDA Anniversary Celebration



Motorcade



On the spot poster-slogan contest



After the thanksgiving Mass



Anniversary Program



Quiz bowl



Awarding the CTECs

Provincial Alumni Summit



8/29/18- Provincial Alumni Summit (Mini-Job Linkaging & Networking Services) @ TESDA MisOcc - with DOLE, DTI, Financing Entities.



Media Coverage



During the Graduation ceremony for Welding NC II for PWDs - TMC



At Diwat National HS - by BEST Channel



TESDA Anniversary Coverage



Launching of TVET Month



National Enrollment Day - Ozamiz City



Interview after Keynote Message for Graduating HS at Diwat NHS - 4/3/2018

TESDA X – Awarding Ceremony

August 31, 2018



Enhanced Comprehensive Local Integration Program (E-CLIP)



TESDA Mis. Occ takes part in the ECLIP for former rebels with 100 STEP Scholarship Grants to FRs, and 2 batches of TBCTPrograms

Year- End Performance Evaluation



12/21/18 – Year – End Performance Evaluation @
Shang's Resort, Plaridel

Attendance to International Forums:



9/4-5/18- 4th High Officials Meeting on SEA-TVET



APEC Future Education Forum

AWARDS/CITATIONS

GIVEN BY PARTNERS

Given by the 10th IB on the occasion of their 69th Founding Anniversary



Given by the Department Of Education, Alternative Learning System as Champion Stakeholder for various programs in support to ALS graduates and students.



Given by the Provincial Government of Misamis Occidental in relation to the implementation of the E-CLIP for Former Rebels



WITH 8 REGULAR PERSONNEL AND 6 JOB ORDERS...
SERVING MISAMIS OCCIDENTAL WITH ZEAL AND
HAPPINESS...



For the Great One who put
all things together for
good....
Thank you very much....